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April 25, 2025

Nova Scotia Energy Board
3rd Floor, Summit Place
1601 Lower Water Street
Halifax, Nova Scotia B3J 3S3

Attention: Crystal Henwood, Clerk of the Board

**Re: EfficiencyOne Compliance Filings
2024 Affiliate Code of Conduct Compliance Report**

Dear Ms. Henwood,

Enclosed please find the following to be filed on behalf of EfficiencyOne:

1. EfficiencyOne 2024 Affiliate Code of Conduct Compliance Report (Board Only Confidential and Redacted versions). This report contains the following attachments:
 - Attachment A: Summary of Affiliate Transactions, for the Period January 1, 2024 to December 31, 2024. Services Provided by E1 to EfficiencyOne Services;
 - Attachment B: Summary of Affiliate Transactions, EfficiencyOne Services - EfficiencyOne Employees;
 - Attachment C: Summary of Affiliate Transactions, for the Period January 1, 2024 to December 31, 2024; Services Provided by E1 to Halifax Climate Investment, Innovation and Impact Fund;
 - Attachment D: Summary of Affiliate Transactions, Halifax Climate Investment, Innovation and Impact Fund – EfficiencyOne Employees;
 - Attachment E: EfficiencyOne Code of Conduct Governing Affiliate Transactions Internal Guidelines; and
 - Attachment F: E1 Code of Conduct – Staff Internal Guidelines.

EfficiencyOne respectfully requests **Board Only Confidential** treatment of the following Attachments for the 2024 Code of Conduct Compliance Report:



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1. 2024 Code of Conduct Compliance Report – Attachment B: Attachment B contains sensitive salary information of EfficiencyOne employees.
2. 2024 Code of Conduct Compliance Report – Attachment D: Attachment D contains sensitive salary information of EfficiencyOne employees.

Yours very truly,

Gina Thompson

Senior Director, Regulatory Affairs

CC: James Gogan, Counsel, McInnes Cooper