

NSPML 2026 Assessment Application
(NSEB M12394)
NSPML Responses to NSEB Undertakings

REDACTED

1 **Undertaking U-01:**

2
3 **What is the budgeted cost for Gannett Fleming depreciation study?**

4
5 Response U-01:

6
7 [REDACTED] USD is the quote from Gannett Fleming for the depreciation study.

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1 **Undertaking U-02:**

2

3 **Did we pay any costs in 2025 for Gannett Fleming with respect to the depreciation study?**

4

5 Response U-02:

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7 \$872.50 USD.

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Undertaking U-03:

To confirm what cost has been included in the 2026 Assessment to complete the depreciation study, and to confirm that no amount included in the 2026 budget has already been paid in 2025?

Response U-03:

██████████ CDN (approximately ██████████ USD) is included in the 2026 Assessment.

NSPML confirms that no amounts were included in NSPML's 2025 Assessment for a depreciation study and also confirms that the amount paid to Gannett Fleming in relation to the depreciation study in 2025 was \$872.50 USD.

Given the amount NSPML's included in its 2026 (\$██████████ CND or ~\$██████████ USD) in 2026 is ~\$3,000 USD lower than the quote from Gannett Fleming and that the amount paid towards the depreciation study in 2025 was \$872.50, NSPML confirms that no amount in the 2026 budget has already been paid in 2025.

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1 **Undertaking U-04:**

2

3 **What is the amount NSPML budgeted in 2026 with respect to the 2027 Assessment**
4 **Regulatory process.**

5

6 Response U-04:

7

8 \$155,000.

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Undertaking U-05:

Please provide the cost for the Contingency Services Agreement in the 2025 Assessment that NSPML intends to refund to customers.

Response U-05:

The total amount included in NSPML's 2025 Assessment, which NSPML intends to refund to customers relating to the Contingency Support Agreement, is \$ [REDACTED]

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1 **Undertaking U-06:**

2

3 **Provide the details of Earnings Sharing Mechanisms for Canadian Regulated Utilities.**

4

5 Response U-06:

6

7 Please see Attachment 1.

Concentric Energy Advisors, Inc.

Operating Utility	Province	Generation Ownership	ROE	Equity Ratio	Other Notes
Alberta Electric utilities ¹	AB	T&D only	9.02%	37.0%	Annual ROE formula; ESM has deadband of 200 bps with no sharing; between 200-400 bps sharing is 60% to utility and 40% to customers; over 400 bps sharing is 20% to utility and 80% to customers
FortisBC Inc.	BC	Integrated ²	9.65%	41.0%	Five year PBR plan, no deadband; earnings above authorized level are shared 50/50 with customers
Ontario Electric utilities	ON	T&D only	9.11%	40.0%	Annual ROE formula; each electric utility operates under PBR plan which allows company to retain earnings up to 300 bps above authorized ROE
Maritime Electric	PE	Peaking	9.35%	40.0%	Three year rate plan; utility retains all earnings up to 35 bps over authorized level; earnings above that level are returned to customers
Newfoundland Power	NL	Peaking	8.60%	45.0%	Earnings over authorized level go to revenue stabilization account, with utility allowed to retain 40-50 bps over allowed level each year
Nova Scotia Power	NS	Integrated	9.00%	40.0%	Earnings band from 8.75% to 9.25%
Canadian Electric Avg excluding NSPI			9.14%	40.6%	

¹ Alberta Electric utilities includes ATCO Electric, Fortis Alberta, ENMAX, and EPCOR.

² FortisBC Inc. owns four hydroelectric generating plants with total capacity of 225 MW.

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Undertaking U-07:

Where does the October 2023 decision of Alberta Utilities Commission characterize Dr. Cleary's risk premium of 2.5 percent in his Bond Yield Plus Risk Premium analysis as unreasonably low?

Response U-07:

The exact language in the AUC decision at paragraph 168 is: "Dr. Cleary's recommended risk premium of 2.50 per cent is subjective, not supported by any analysis and does not take into account the changing market environment."

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Undertaking U-08:

To determine how the numbers changed if Concentric used the risk-free rate for the Canadian companies and applied them to the U.S. companies.

Response U-08:

U-8, Attachment 1 provides separate worksheets that show 1) the filed version of Exhibit CEA-5, 2) the requested change in U-8, 3) the requested change in U-9, and 4) the combined effect of both changes on the CAPM results.

Concentric does not recommend these changes to its model inputs. The current yield on the Government of Canada 30-year bond yield is 3.85% (greater than the 3.60% forecast in the model), and as illustrated on page 12 of Concentric's rebuttal testimony in Figure 2), the average long-term market return in Canada has been 11.09%, and assuming the current Canada risk-free rate of 3.85% would yield a 7.24% market equity risk premium going forward (greater than the 5.75% in the model for Canada and 6.53% as modeled for the US and Canada average). In Concentric's view, the requested changes to the model inputs would be overly conservative and unduly lower the ROE estimate.

**U-08 Attachment 1
has been filed electronically**

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Undertaking U-09:

To determine what the impact would be if Concentric just used the Canadian number on the model in relation to the market risk premium and the Canadian risk-free premium, and to provide those calculations separately, as well as combined.

Response U-09:

Please refer to U-08.

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Undertaking U-10:

Questions related to Figure 3 of Concentric's Reply Evidence

- a) Provide total inflation rate for Canada as of October 2025 and the current CPI for Canada.
- b) Provide the yield on 2-year Govt of Canada bond yield as of October 31, 2025
- c) Provide the yield on 10-year Govt of Canada bond yield as of October 31, 2025 and the resulting 2/10 spread
- d) Provide the yield on 30-year Govt of Canada bond yield as of October 31, 2025
- e) Confirm the Canadian unemployment rate of 6.9% for October 2025

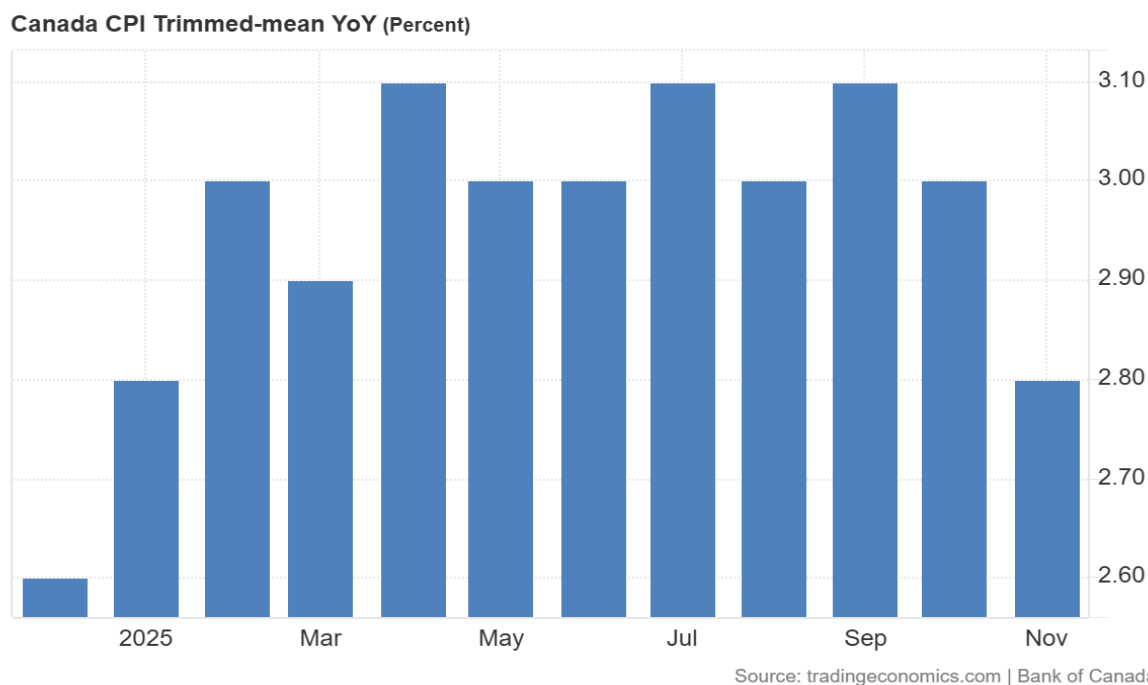
Response U-10:

- a) The table below summarizes various measures of inflation in Canada for October and November 2025.

	Oct 2025	Nov 2025
CPI Total Year-over-Year	2.2%	2.2%
CPI – Trimmed mean YoY	3.0%	2.8%
CPI – Median YoY	3.0%	2.8%
Core Inflation	2.9%	2.9%

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The chart above confirms the CPI Trimmed-mean inflation rate of 3.0% for October 2025 in Figure 3 of Concentric's Reply Evidence

- b) The yield on the 2-year GoC bond as of October 31, 2025 was 2.41% (2.58% as of December 15, 2025)
- c) The yield on the 10-year GoC bond as of October 31, 2025 was 3.12% (3.45% as of December 15, 2025), and the resulting 2/10 spread was 0.71% as of October 31, 2025 (0.83% as of December 15, 2025).
- d) The yield on the 30-year GoC bond as of October 31, 2025 was 3.58% (3.85% as of December 15, 2025).
- e) Confirmed. See U-10, Attachment 2.

U-10, Attachment 1 provides source documents and data supporting the values shown in the October 2025 column of Figure 3 in Concentric's Reply Evidence.

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1 U-10, Attachment 2 provides a Statistics Canada report showing support for the Canadian
2 unemployment rate for October 2025.

4 U-10, Attachment 3 is a copy of an RBC report indicating that the BoC's preferred measures of
5 core inflation in November 2025 remained at 2.8%.

7 In its December 10, 2025 press release, the Bank of Canada announced that it was holding the
8 overnight policy rate at 2.25% and provided the following inflation outlook:

9 CPI inflation slowed to 2.2% in October, as gasoline prices fell and food prices rose
10 more slowly. CPI inflation has been close to the 2% target for more than a year, while
11 measures of core inflation remain in the range of 2½% to 3%. The Bank assesses that
12 underlying inflation is still around 2½%. In the near term, CPI inflation is likely to be
13 higher due to the effects of last year's GST/HST holiday on the prices of some goods
14 and services. Looking through this choppiness, the Bank expects ongoing economic
15 slack to roughly offset cost pressures associated with the reconfiguration of trade,
16 keeping CPI inflation close to the 2% target.

18 Of note in the attached RBC report, the Bank observes:

19 The so-called "supercore" CPI measure that further strips goods and shelter from CPI
20 trim was a bit stronger, up 0.2% from October to still higher 3.2% year-over-year
21 reading. The breadth of inflationary pressures across the CPI basket widened slightly
22 (by our count), with roughly 54% of components growing faster than 3% on an
23 annualized three-month basis relative to 50% in October.

25 In Concentric's view, there is ample evidence to consider whether achievement of a 2%
26 inflation rate in the near-term is achievable.

**U-10 Attachment 1
has been filed electronically**

Labour Force Survey, October 2025

Released at 8:30 a.m. Eastern time in The Daily, Friday, November 7, 2025

Highlights

Employment increased by 67,000 (+0.3%) in October, the second consecutive monthly increase, and the employment rate rose 0.2 percentage points to 60.8%. The unemployment rate declined 0.2 percentage points to 6.9%.

Employment growth was concentrated among men aged 25 to 54 years old (+33,000; +0.5%) and youth aged 15 to 24 years old (+21,000; +0.8%).

There were more people working in wholesale and retail trade (+41,000; +1.4%), transportation and warehousing (+30,000; +2.8%), information, culture, and recreation (+25,000; +3.0%), and utilities (+7,600; +4.6%). On the other hand, employment declined in construction (-15,000; -0.9%).

Employment increased in Ontario (+55,000; +0.7%) and in Newfoundland and Labrador (+4,400; +1.8%), while it declined in Nova Scotia (-4,400; -0.8%) and Manitoba (-4,000; -0.5%).

Average hourly wages among employees increased 3.5% (+\$1.27 to \$37.06) on a year-over-year basis in October, following growth of 3.3% in September (not seasonally adjusted).

Employment increases in October, building on gain in September

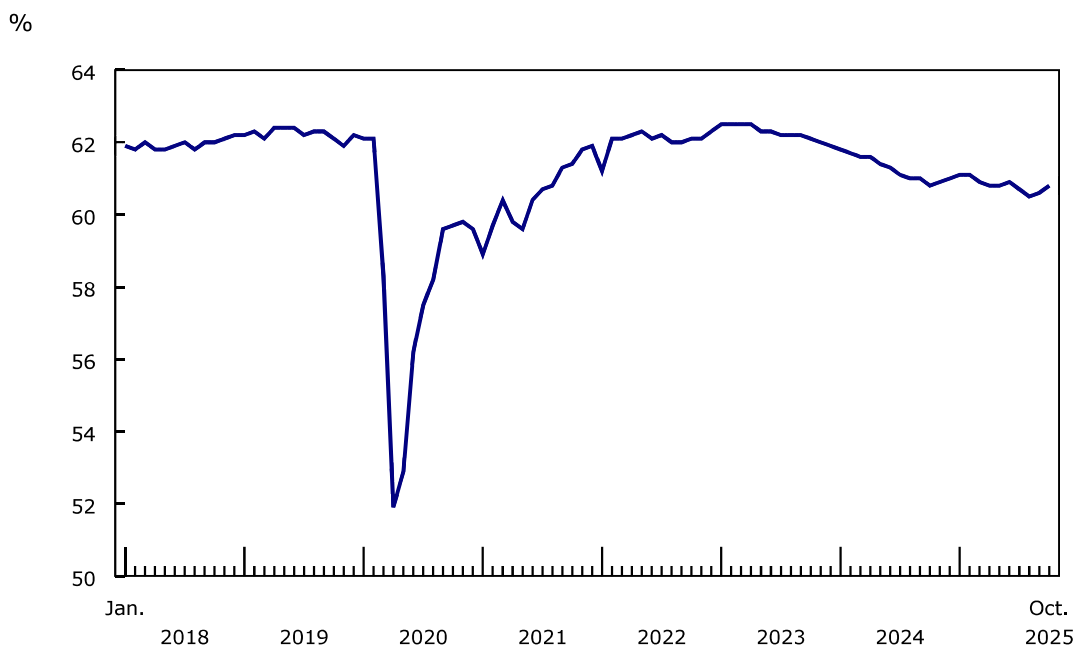
Employment rose by 67,000 (+0.3%) in October, the second consecutive monthly increase. Cumulative gains in September and October (+127,000; +0.6%) have offset cumulative declines observed in July and August (-106,000; -0.5%).

The employment rate—the proportion of the population aged 15 and older who are employed—rose by 0.2 percentage points to 60.8% in October, also the second consecutive monthly increase. The employment rate in October was unchanged on a year-over-year basis but remained below the recent high of 61.1% recorded in January and February 2025.



The Daily, Friday, November 7, 2025

Chart 1
Employment rate rises for the second consecutive month



Source(s): Labour Force Survey (3701), table 14-10-0287-01.

The employment increase in October was driven by part-time work (+85,000; +2.3%). This follows an increase in full-time work in September (+106,000; +0.6%). On a year-over-year basis, employment was up in both full-time work (+199,000; +1.2%) and part-time work (+101,000; +2.7%).

Private sector employment rose by 73,000 (+0.5%) in October, the first increase since June. There was little change in the number of public sector employees and in the number of self-employed workers in October.

Labour disputes lead to lost work hours among employees

Despite the employment increase in October, total actual hours edged down (-0.2%) in the month as an elevated number of employees lost work hours due to labour disputes occurring during the Labour Force Survey reference week (October 12 to 18).

An estimated 87,000 employees across the provinces lost work hours due to labour disputes during this period (not seasonally adjusted). This was particularly notable in Alberta where a teachers' strike, and a subsequent lock-out, led to the closure of most elementary and secondary schools in the province.

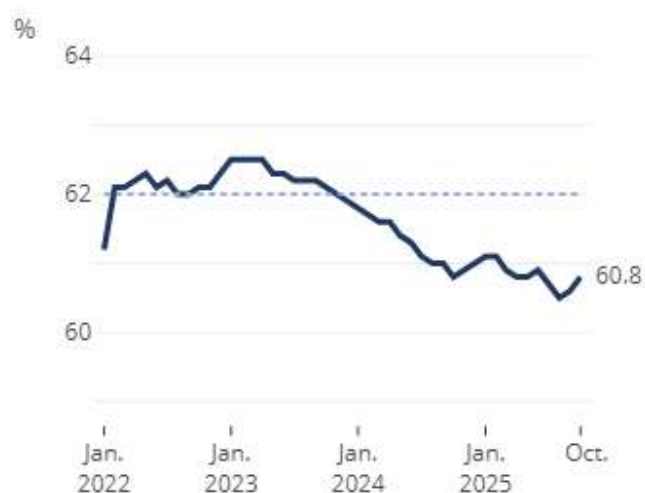
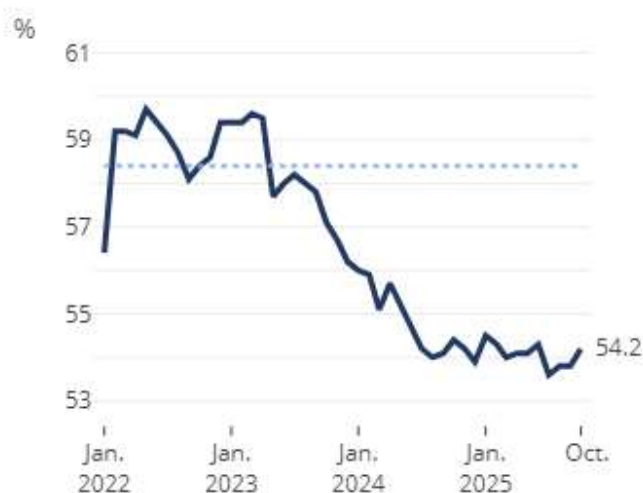
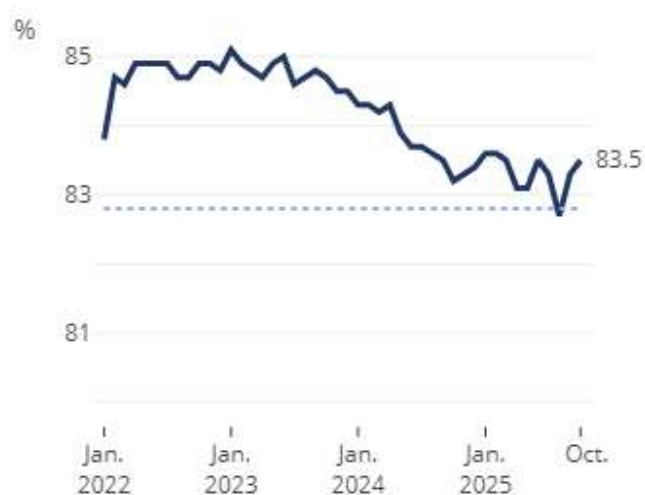
On a year-over-year basis, total actual hours were up 0.7% in October.

Employment rises among core-aged men and youth

Employment rose among core-aged men (25 to 54 years old) in October (+33,000; +0.5%), marking a second consecutive monthly increase. Among core-aged women, employment was little changed, following a gain in September (+76,000; +1.2%).

The Daily, Friday, November 7, 2025**Infographic 1 – Employment rate by age group, October 2025**

— Employment rate
 - - - - - 2017 to 2019 average

Total (15 years and older)**Youth (15 to 24 years old)****Core-age (25 to 54 years old)****People 55 to 64 years old**

Source(s): Labour Force Survey (3701), table 14-10-0287-01.

The employment rate of core-aged men rose 0.3 percentage points to 86.4% in October, while that of core-aged women held steady at 80.4%. For both groups, the employment rate in October was virtually unchanged compared with 12 months earlier.

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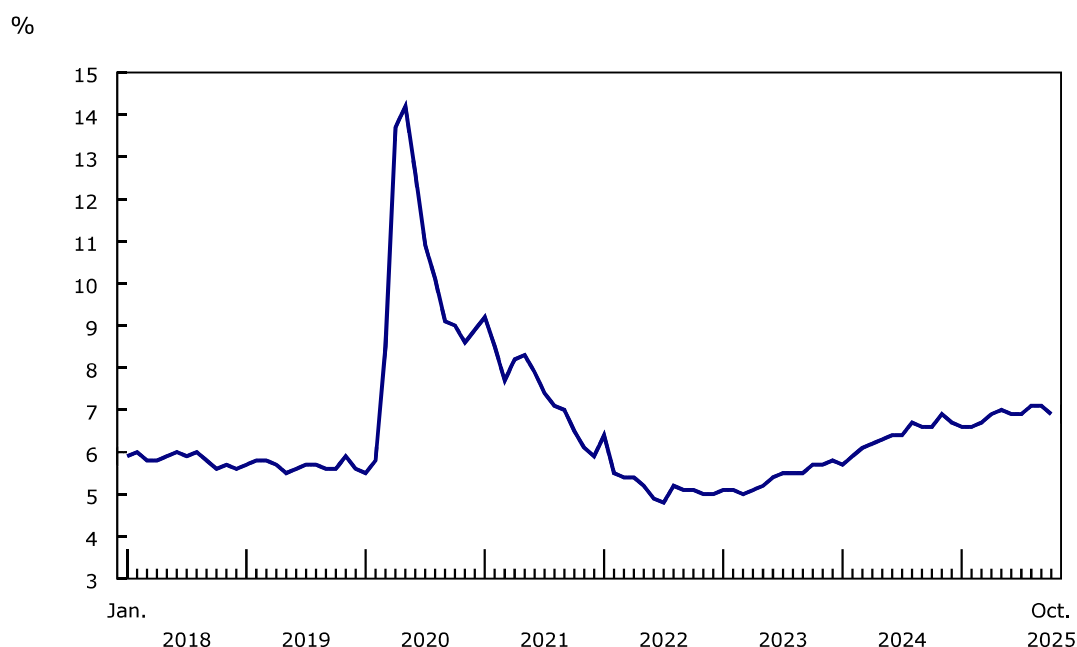
Among youth (aged 15 to 24), employment rose by 21,000 (+0.8%) in October, the first increase since January. This pushed the youth employment rate up 0.4 percentage points to 54.2%. Despite this increase, the youth employment rate remained significantly below the recent high of 59.6% recorded in March 2023, as youth continue to face difficult labour market conditions.

Unemployment rate declines to 6.9%

The unemployment rate fell 0.2 percentage points to 6.9% in October. Prior to this decline, the unemployment rate had reached 7.1% in August and September, the highest level since May 2016 (excluding 2020 and 2021 during the COVID-19 pandemic).

Nearly one in five (19.8%) unemployed people in September had found work in October. This proportion (referred to as the job finding rate) was up from 12 months earlier (16.5%) but was lower than the average for the same months from 2017 to 2019 (24.6%) (not seasonally adjusted).

Chart 2
Unemployment rate decreases to 6.9% in October



Source(s): Labour Force Survey (3701), table 14-10-0287-01.

The layoff rate in October (0.6%) was virtually unchanged compared with 12 months earlier (0.7%) (not seasonally adjusted). This represents the proportion of people who were employed in September but had become unemployed in October as a result of a layoff.

Long-term unemployment—the proportion of unemployed people who had been continuously searching for work for 27 weeks or more—stood at 21.3% in October, little changed from 21.2% in October 2024.

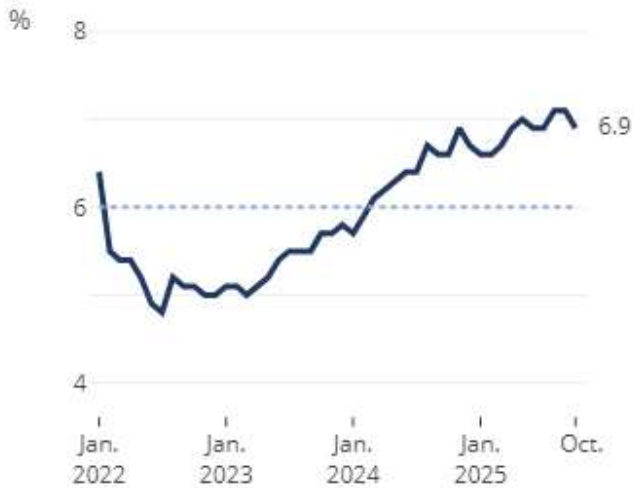
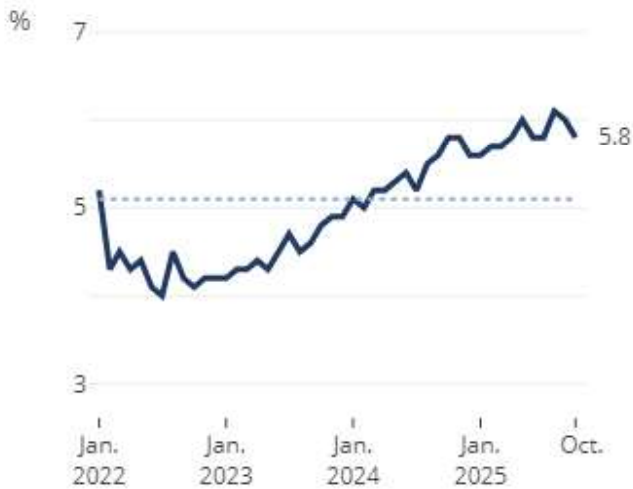
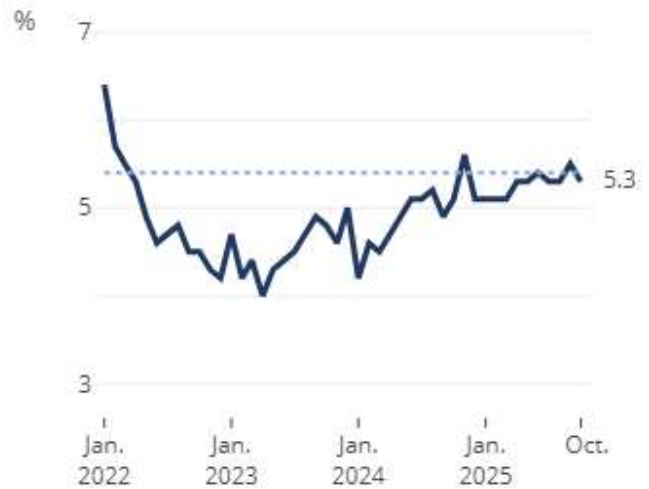
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Youth unemployment rate falls for the first time since February

The unemployment rate for youth aged 15 to 24 fell by 0.6 percentage points to 14.1% in October, coinciding with an increase in employment for this group. This was the first decline in the youth unemployment rate since February. The youth unemployment rate had been on an upward trend from the beginning of 2023, reaching a 15-year high in September 2025 (excluding 2020 and 2021).

*The Daily, Friday, November 7, 2025***Infographic 2 – Unemployment rate by age group, October 2025**

— Unemployment rate
 - - - - 2017 to 2019 average

Total (15 years and older)**Youth (15 to 24 years old)****Core-age (25 to 54 years old)****People 55 years and older**

Source(s): Labour Force Survey (3701), table 14-10-0287-01.

The unemployment rate for core-aged men fell by 0.2 percentage points to 6.0% in October, while it was little changed at 5.7% for core-aged women. For both groups, the unemployment rate was little changed on a year-over-year basis.

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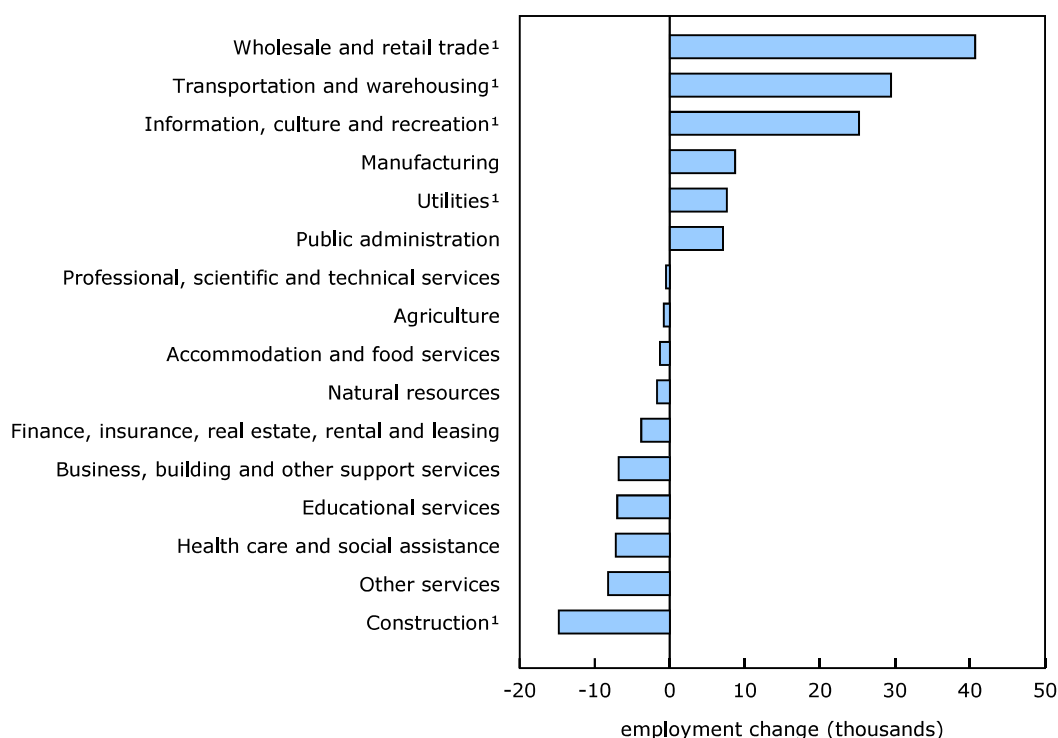
The unemployment rate also fell for people aged 55 and older in October (-0.2 percentage points to 5.3%), offsetting a similar-sized increase in September. The unemployment rate for this age group was little changed on a year-over-year basis.

Employment gains led by services-producing industries

Employment increased in wholesale and retail trade in October (+41,000; +1.4%), more than offsetting a decline in September (-21,000; -0.7%). On a year-over-year basis, employment in the industry was up by 108,000 (+3.7%).

Employment also increased in transportation and warehousing (+30,000; +2.8%) and in information, culture and recreation (+25,000; +3.0%) in October. In both these industries, employment was little changed compared with 12 months earlier.

Chart 3
Employment change by industry, October 2025



1. Change is statistically significant.

Source(s): Labour Force Survey (3701), table 14-10-0355-01.

In construction, employment fell by 15,000 (-0.9%) in October, following little change in September. Employment in this industry was virtually unchanged from a year earlier but was down 38,000 (-2.3%) from a recent high in January 2025.

From January to October 2025, employment in goods-producing industries recorded a net decline of 54,000 (-1.3%), largely reflecting decreases in construction and manufacturing. In comparison, employment in services-producing industries increased by 142,000 (+0.8%) over that period.

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Employment increases led by Ontario

Overall employment growth in October was concentrated in Ontario (+55,000; +0.7%). The increase was the first for the province since June. The unemployment rate in Ontario fell 0.3 percentage points to 7.6% in October.

The employment increase in October in Ontario has offset declines recorded earlier in the year. These declines coincided with uncertainty related to trade and tariffs which [disproportionately impacted regions in Southern Ontario](#). Notably, the unemployment rate in the census metropolitan area (CMA) of Windsor reached a high of 11.2% in June, before trending down to 9.6% in October (three-month moving averages).

Employment also increased in Newfoundland and Labrador (+4,400; +1.8%) in October, offsetting two consecutive monthly declines in August and September. The unemployment rate in the province was little changed at 10.1% in October.

Map 1 – Unemployment rate by province and territory, October 2025



Note(s): Statistically significant changes denoted with * symbol. Data are seasonally adjusted. Data for the territories are three-month moving averages and are not directly comparable with the provinces.

Source(s): Labour Force Survey (3701), tables 14-10-0287-02 and 14-10-0292-02.

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On the other hand, fewer people worked in Nova Scotia (-4,400; -0.8%) and in Manitoba (-4,000; -0.5%) in October. In Nova Scotia, the unemployment rate rose by 0.5 percentage points to 6.7% while in Manitoba, it fell 0.4 percentage points to 5.8%, as fewer Manitobans searched for work.

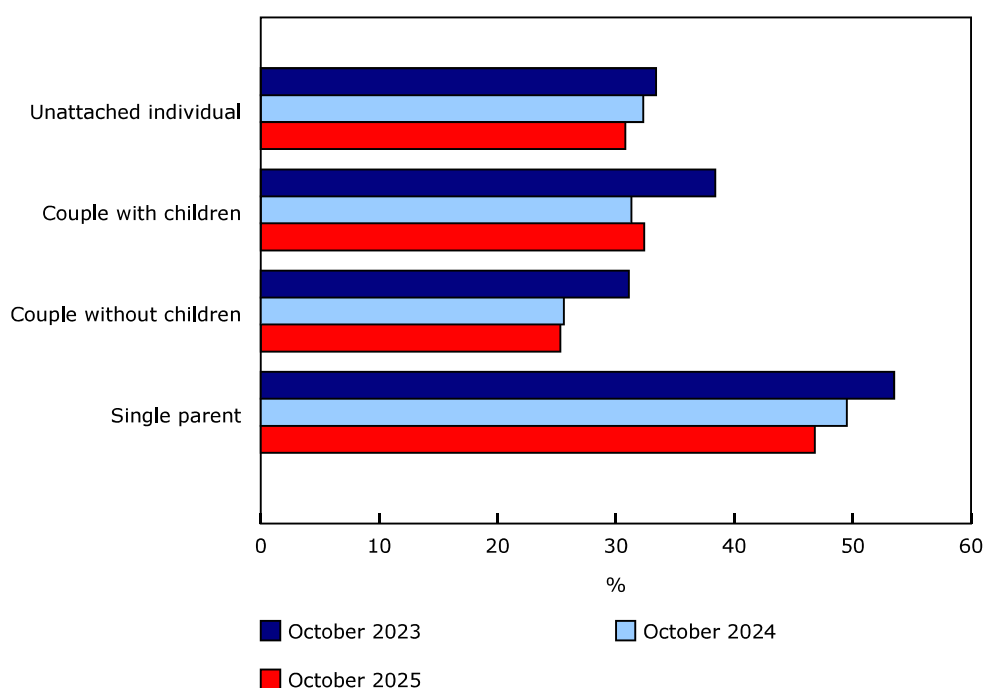
In Quebec, employment was little changed for a fourth consecutive month in October. With fewer people searching for work, the unemployment rate in Quebec declined 0.4 percentage points to 5.3%.

In the spotlight: Over one in four Canadians live in a household experiencing financial difficulties

In October 2025, 27.7% of Canadians aged 15 and older were living in a household that found it difficult to meet its financial needs in terms of transportation, housing, food, clothing and other necessary expenses. This proportion has been on a downward trend since the high recorded in October 2022 (35.5%).

In October 2025, people living in rented dwellings remained more likely to experience household financial difficulties (37.0%) than those living in a dwelling owned by a household member (23.6%). The proportion experiencing difficulties was down among both renters (-2.2 percentage points) and owners (-0.7 percentage points) from a year earlier.

Chart 4
Proportion of core-aged Canadians living in a household experiencing difficulties meeting its financial needs, by select family type



Note(s): Population aged 25 to 54. The family types 'single parent' and 'couple with children' have at least one child younger than 18 living with them. 'Couple without children' may include couples with adult children living with them.

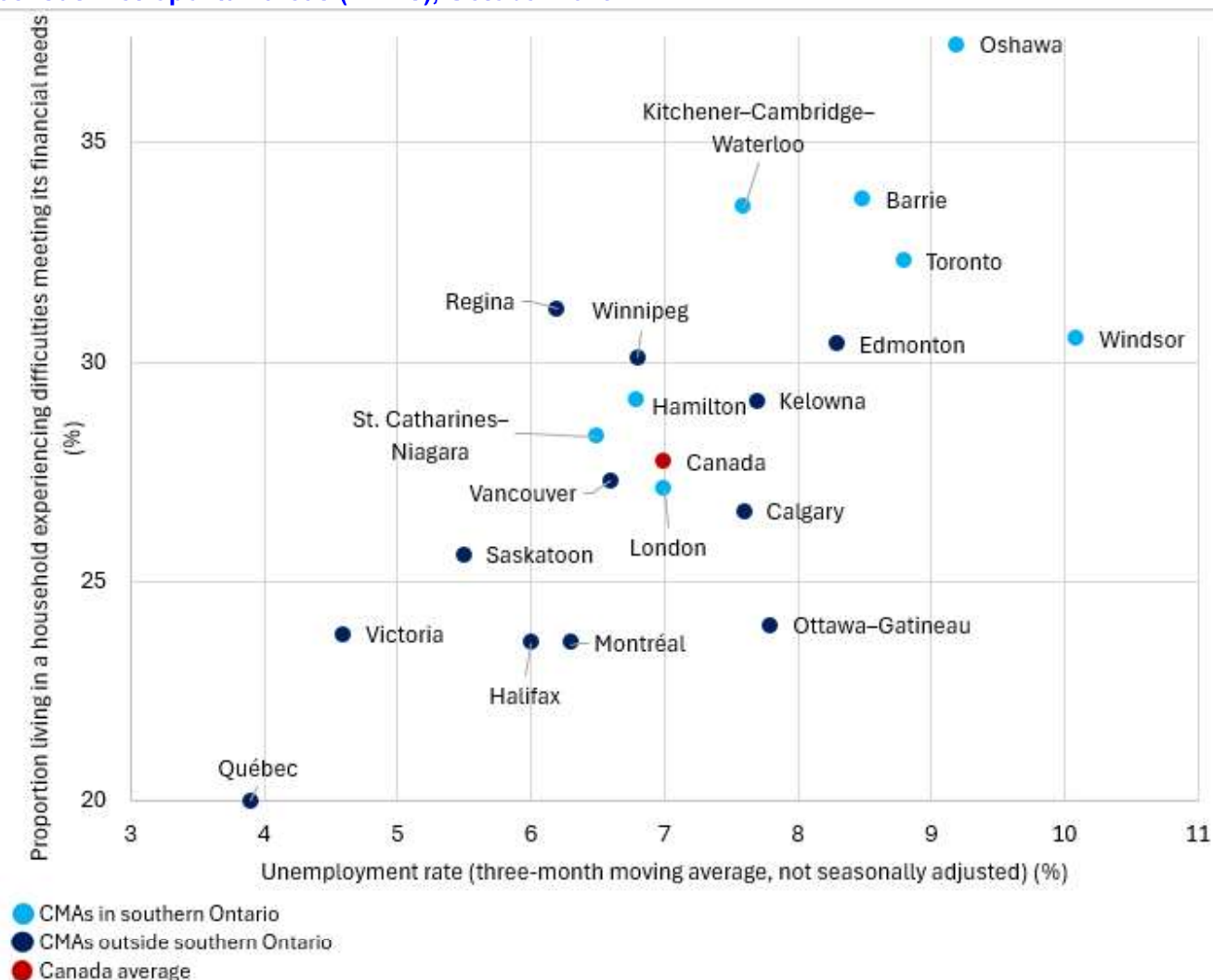
Source(s): Labour Market Indicators (5375), custom tabulation.

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Youth aged 15 to 24 (31.0%) were about as likely as core-aged (25 to 54 years old) people (30.7%) to belong to a household that found it difficult or very difficult to meet its financial needs. On the other hand, the proportion was lower among people aged 55 and older (22.5%).

The proportion of core-aged Canadians living in a household experiencing difficulties meeting its financial needs differed notably depending on household composition. For example, the proportion among couples with children (32.4%) in October was higher than among couples without children (25.3%). Among core-aged single parents, the figure rose to 46.8%.

Infographic 3 – Household financial insecurity and unemployment rate among the 20 largest census metropolitan areas (CMAs), October 2025



Note(s): Population aged 15 and older. The unemployment rate is a three-month moving average and is not seasonally adjusted.
Source(s): Labour Force Survey (3701) and Labour Market Indicators (5375), custom tabulation.

Unemployment can be associated with a greater risk of financial hardship. In October 2025, people aged 15 and older living in households with at least one unemployed person (46.1%) were more likely to report difficulties meeting their financial needs compared with persons living in households with no unemployed people (25.8%).

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Among the 20 largest CMAs, the share of people living in households experiencing financial difficulties was higher in areas of Southern Ontario where the unemployment rate was above the national average. These areas included Oshawa (37.2%), Barrie (33.7%), Kitchener–Cambridge–Waterloo (33.5%) and Toronto (32.3%). On the other hand, the proportion was lowest in Québec (20.0%), Montréal (23.6%), Halifax (23.6%) and Victoria (23.8%), where the unemployment rate was lower than the national average.

Sustainable Development Goals

On January 1, 2016, the world officially began implementation of the [2030 Agenda for Sustainable Development](#)—the United Nations' transformative plan of action that addresses urgent global challenges over the next 15 years. The plan is based on 17 specific sustainable development goals.

The Labour Force Survey is an example of how Statistics Canada supports the reporting on the Global Goals for Sustainable Development. This release will be used in helping to measure the following goals:



Note to readers

The Labour Force Survey (LFS) estimates for October reflect labour market conditions during the reference week of October 12 to 18, 2025.

The sample size of the LFS is approximately 65,000 households, representing over 100,000 respondents each month. For more information, see the [Guide to the Labour Force Survey](#).

This analysis focuses on differences between estimates that are statistically significant at the 68% confidence level. Monthly estimates may show more sampling variability than trends observed over longer periods. For more information, see "[Interpreting Monthly Changes in Employment from the Labour Force Survey](#)."

LFS estimates at the Canada level do not include the territories.

The LFS estimates are the first in a series of labour market indicators released by Statistics Canada, which includes indicators from programs such as the Survey of Employment, Payrolls and Hours (SEPH); Employment Insurance Statistics; and the Job Vacancy and Wage Survey. For more information on the conceptual differences between employment measures from the LFS and those from the SEPH, refer to [section 8 of the Guide to the Labour Force Survey](#).

An article presenting the results of two collection initiatives that are underway to restore LFS response rates to the greatest extent possible, entitled "[Adapting to change: Online first collection initiatives to improve the Labour Force Survey response rate](#)," was published on October 21 in the Labour Statistics: Technical Papers series.

The **employment rate** is the number of employed people as a percentage of the population aged 15 years and older. The rate for a particular group (for example, youth aged 15 to 24 years) is the number employed in that group as a percentage of the population for that group.

The **unemployment rate** is the number of unemployed people as a percentage of the labour force (employed and unemployed).

The **participation rate** is the number of employed and unemployed people as a percentage of the population aged 15 years and older.

Full-time employment consists of persons who usually work 30 hours or more per week at their main or only job.

Part-time employment consists of persons who usually work less than 30 hours per week at their main or only job.

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Total hours worked refers to the number of hours actually worked at the main job by the respondent during the reference week, including paid and unpaid hours. These hours reflect temporary decreases or increases in work hours (for example, hours lost due to illness, vacation, holidays or weather; or more hours worked due to overtime).

This release refers to the [gender of a person](#). The category "men" includes men, as well as some non-binary persons. The category "women" includes women, as well as some non-binary persons. Given that the non-binary population is small, data aggregation to a two-category gender variable is necessary to protect the confidentiality of responses provided.

Seasonal adjustment

Unless otherwise stated, estimates presented in this release are seasonally adjusted, which facilitates comparisons by removing the effects of typical seasonal variations. For more information on seasonal adjustment, see [Seasonally adjusted data – Frequently asked questions](#).

Population growth in the Labour Force Survey

The LFS target population includes all persons aged 15 years and older whose usual place of residence is in Canada, with some exceptions (those living on reserves, full-time members of the regular Armed Forces and persons living in institutions). The target population includes temporary residents—that is, those with a valid work or study permit, their families, and refugee claimants—as well as permanent residents (landed immigrants) and the Canadian-born.

Information gathered from LFS respondents is weighted to represent the survey target population using population calibration totals. These totals are updated each month, using the most recently available information on population changes derived from Canada's official population estimates, with minor adjustments being made to reflect the LFS target population.

While the LFS population totals are generally aligned with official demographic estimates, the official estimates should be considered the official measure of population change in Canada. More information on how population totals in the LFS are calculated can be found in the article "[Interpreting population totals from the Labour Force Survey](#)."

Updates to the Labour Force Survey sample design beginning in April 2025

Every 10 years, the LFS sample is redesigned to reflect changes in population characteristics and updated geographical boundaries. The updated sample design—based on the 2021 Census population characteristics and the 2021 Standard Geographical Classification—was phased in from April to September 2025. For more information, see [Section 4 of the Guide to the Labour Force Survey](#).

Data for the Labour Market Indicators program are now available for October 2025.

Next release

The next release of the LFS will be on December 5. November data will reflect labour market conditions during the week of November 9 to 15.

*The Daily, Friday, November 7, 2025***Table 1**
Labour force characteristics by age group and gender¹, seasonally adjusted

	September 2025	October 2025	Standard error ²	September to October 2025	October 2024 to October 2025	September to October 2025	October 2024 to October 2025
	thousands (except rates)			change in thousands (except rates)		% change	
15 years and over, total - gender							
Population	34,671.9	34,695.4	...	23.5	531.7	0.1	1.6
Labour force	22,621.8	22,639.1	32.4	17.3	380.1	0.1	1.7
Employment	21,015.3	21,081.9	31.6	66.6	299.3	0.3	1.4
Full-time employment	17,256.0	17,237.5	42.0	-18.5	198.8	-0.1	1.2
Part-time employment	3,759.3	3,844.4	38.5	85.1	100.5	2.3	2.7
Unemployment	1,606.5	1,557.3	27.2	-49.2	81.0	-3.1	5.5
Participation rate	65.2	65.3	0.1	0.1	0.1	...	...
Unemployment rate	7.1	6.9	0.1	-0.2	0.3	...	...
Employment rate	60.6	60.8	0.1	0.2	0.0	...	...
15 to 24 years, total - gender							
Population	5,013.2	5,009.4	...	-3.8	33.8	-0.1	0.7
Labour force	3,157.7	3,161.0	19.0	3.3	54.3	0.1	1.7
Employment	2,694.8	2,715.4	17.2	20.6	11.0	0.8	0.4
Full-time employment	1,337.6	1,355.4	20.4	17.8	-3.4	1.3	-0.3
Part-time employment	1,357.3	1,360.0	21.7	2.7	14.3	0.2	1.1
Unemployment	462.9	445.7	15.8	-17.2	43.4	-3.7	10.8
Participation rate	63.0	63.1	0.4	0.1	0.7	...	...
Unemployment rate	14.7	14.1	0.5	-0.6	1.2	...	...
Employment rate	53.8	54.2	0.3	0.4	-0.2	...	...
25 years and over, total - gender							
Population	29,658.7	29,686.0	...	27.3	497.9	0.1	1.7
Labour force	19,464.1	19,478.1	26.2	14.0	325.9	0.1	1.7
Employment	18,320.4	18,366.5	26.3	46.1	288.3	0.3	1.6
Full-time employment	15,918.4	15,882.1	36.2	-36.3	202.2	-0.2	1.3
Part-time employment	2,402.0	2,484.4	31.5	82.4	86.2	3.4	3.6
Unemployment	1,143.7	1,111.6	21.8	-32.1	37.6	-2.8	3.5
Participation rate	65.6	65.6	0.1	0.0	0.0	...	...
Unemployment rate	5.9	5.7	0.1	-0.2	0.1	...	...
Employment rate	61.8	61.9	0.1	0.1	0.0	...	...
25 years and over, men+							
Population	14,632.8	14,646.2	...	13.4	239.5	0.1	1.7
Labour force	10,323.9	10,335.0	17.2	11.1	151.9	0.1	1.5
Employment	9,691.9	9,730.1	18.2	38.2	145.1	0.4	1.5
Full-time employment	8,879.3	8,830.5	24.1	-48.8	77.3	-0.5	0.9
Part-time employment	812.6	899.5	19.9	86.9	67.8	10.7	8.2
Unemployment	632.0	604.9	15.9	-27.1	6.7	-4.3	1.1
Participation rate	70.6	70.6	0.1	0.0	-0.1	...	...
Unemployment rate	6.1	5.9	0.2	-0.2	0.0	...	...
Employment rate	66.2	66.4	0.1	0.2	-0.1	...	...
25 years and over, women+							
Population	15,025.8	15,039.8	...	14.0	258.4	0.1	1.7
Labour force	9,140.2	9,143.1	18.5	2.9	174.0	0.0	1.9
Employment	8,628.6	8,636.4	18.1	7.8	143.2	0.1	1.7
Full-time employment	7,039.1	7,051.6	26.2	12.5	124.9	0.2	1.8
Part-time employment	1,589.4	1,584.9	24.2	-4.5	18.4	-0.3	1.2
Unemployment	511.6	506.7	15.1	-4.9	30.8	-1.0	6.5
Participation rate	60.8	60.8	0.1	0.0	0.1	...	...
Unemployment rate	5.6	5.5	0.2	-0.1	0.2	...	...
Employment rate	57.4	57.4	0.1	0.0	-0.1	...	...
25 to 54 years, total - gender							
Population	16,801.7	16,811.3	...	9.6	282.4	0.1	1.7
Labour force	14,885.6	14,903.1	24.8	17.5	301.9	0.1	2.1
Employment	13,994.9	14,033.7	26.2	38.8	273.9	0.3	2.0
Unemployment	890.7	869.4	20.4	-21.3	28.0	-2.4	3.3
Participation rate	88.6	88.6	0.1	0.0	0.3	...	...
Unemployment rate	6.0	5.8	0.1	-0.2	0.0	...	...
Employment rate	83.3	83.5	0.2	0.2	0.3	...	...
25 to 54 years, men+							
Population	8,501.5	8,506.7	...	5.2	142.9	0.1	1.7
Labour force	7,800.8	7,819.1	15.9	18.3	153.2	0.2	2.0
Employment	7,320.4	7,353.7	18.0	33.3	139.1	0.5	1.9
Unemployment	480.3	465.4	15.0	-14.9	14.1	-3.1	3.1
Participation rate	91.8	91.9	0.2	0.1	0.2	...	...
Unemployment rate	6.2	6.0	0.2	-0.2	0.1	...	...
Employment rate	86.1	86.4	0.2	0.3	0.1	...	...

*The Daily, Friday, November 7, 2025***Table 1 - continued****Labour force characteristics by age group and gender¹, seasonally adjusted**

	September 2025	October 2025	Standard error ²	September to October 2025	October 2024 to October 2025	September to October 2025	October 2024 to October 2025
25 to 54 years, women+							
Population	8,300.2	8,304.6	...	4.4	139.5	0.1	1.7
Labour force	7,084.8	7,084.0	18.0	-0.8	148.7	-0.0	2.1
Employment	6,674.4	6,680.0	18.4	5.6	134.8	0.1	2.1
Unemployment	410.4	404.0	14.0	-6.4	13.9	-1.6	3.6
Participation rate	85.4	85.3	0.2	-0.1	0.4	...	...
Unemployment rate	5.8	5.7	0.2	-0.1	0.1	...	...
Employment rate	80.4	80.4	0.2	0.0	0.2	...	...
55 years and over, total - gender							
Population	12,857.0	12,874.7	...	17.7	215.5	0.1	1.7
Labour force	4,578.5	4,575.0	20.8	-3.5	24.0	-0.1	0.5
Employment	4,325.5	4,332.8	20.9	7.3	14.4	0.2	0.3
Unemployment	252.9	242.2	10.8	-10.7	9.5	-4.2	4.1
Participation rate	35.6	35.5	0.2	-0.1	-0.5	...	...
Unemployment rate	5.5	5.3	0.2	-0.2	0.2	...	...
Employment rate	33.6	33.7	0.2	0.1	-0.4	...	...
55 years and over, men+							
Population	6,131.3	6,139.5	...	8.2	96.6	0.1	1.6
Labour force	2,523.1	2,515.9	13.8	-7.2	-1.3	-0.3	-0.1
Employment	2,371.4	2,376.3	14.1	4.9	5.9	0.2	0.2
Unemployment	151.7	139.6	7.8	-12.1	-7.2	-8.0	-4.9
Participation rate	41.2	41.0	0.2	-0.2	-0.7	...	...
Unemployment rate	6.0	5.5	0.3	-0.5	-0.3	...	...
Employment rate	38.7	38.7	0.2	0.0	-0.5	...	...
55 years and over, women+							
Population	6,725.7	6,735.2	...	9.5	118.9	0.1	1.8
Labour force	2,055.4	2,059.1	14.5	3.7	25.3	0.2	1.2
Employment	1,954.1	1,956.4	14.5	2.3	8.4	0.1	0.4
Unemployment	101.2	102.7	7.3	1.5	16.9	1.5	19.7
Participation rate	30.6	30.6	0.2	0.0	-0.1	...	...
Unemployment rate	4.9	5.0	0.3	0.1	0.8	...	...
Employment rate	29.1	29.0	0.2	-0.1	-0.4	...	...

... not applicable

1. The category "Men+" includes men, as well as some non-binary persons, while the category "Women+" includes women, as well as some non-binary persons. Given that the non-binary population is small, data aggregation to a two-category gender variable is necessary to protect the confidentiality of responses provided. Individuals in the category "non-binary persons" are distributed into the other two gender categories and are denoted by the "+" symbol.
2. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey* ([71-543-G](#)) for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.**Source(s):** Table [14-10-0287-02](#).

*The Daily, Friday, November 7, 2025***Table 2**
Employment by class of worker and industry, seasonally adjusted

	September 2025	October 2025	Standard error ¹	September to October 2025	October 2024 to October 2025	September to October 2025	October 2024 to October 2025
	thousands			change in thousands		% change	
Class of worker							
Employees	18,323.8	18,392.8	35.7	69.0	311.2	0.4	1.7
Public sector employees	4,570.9	4,566.7	19.5	-4.2	123.3	-0.1	2.8
Private sector employees	13,752.9	13,826.1	34.7	73.2	187.9	0.5	1.4
Self-employed	2,691.5	2,689.0	22.6	-2.5	-12.0	-0.1	-0.4
Total employed, all industries	21,015.3	21,081.9	31.6	66.6	299.3	0.3	1.4
Goods-producing sector	4,209.3	4,208.2	19.5	-1.1	6.7	-0.0	0.2
Agriculture	230.9	230.1	5.2	-0.8	0.4	-0.3	0.2
Natural resources ²	337.3	335.6	6.0	-1.7	-19.7	-0.5	-5.5
Utilities	165.5	173.1	3.5	7.6	22.7	4.6	15.1
Construction	1,628.1	1,613.3	13.3	-14.8	-0.1	-0.9	-0.0
Manufacturing	1,847.5	1,856.2	12.7	8.7	3.5	0.5	0.2
Services-producing sector	16,806.0	16,873.6	31.4	67.6	292.5	0.4	1.8
Wholesale and retail trade	2,993.4	3,034.1	16.6	40.7	107.7	1.4	3.7
Transportation and warehousing	1,064.3	1,093.8	10.5	29.5	16.9	2.8	1.6
Finance, insurance, real estate, rental and leasing	1,506.2	1,502.4	10.8	-3.8	79.9	-0.3	5.6
Professional, scientific and technical services	2,010.3	2,009.8	14.0	-0.5	15.0	-0.0	0.8
Business, building and other support services	674.9	668.1	10.4	-6.8	-56.5	-1.0	-7.8
Educational services	1,611.1	1,604.1	12.2	-7.0	30.4	-0.4	1.9
Health care and social assistance	2,898.1	2,890.9	13.9	-7.2	43.0	-0.2	1.5
Information, culture and recreation	832.9	858.1	12.1	25.2	2.9	3.0	0.3
Accommodation and food services	1,184.6	1,183.3	12.3	-1.3	42.0	-0.1	3.7
Other services (except public administration)	781.6	773.4	9.6	-8.2	-16.1	-1.0	-2.0
Public administration	1,248.5	1,255.6	9.0	7.1	27.5	0.6	2.2

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey* ([71-543-G](#)) for more information.

2. Also referred to as "Forestry, fishing, mining, quarrying, and oil and gas extraction."

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Tables [14-10-0288-02](#) and [14-10-0355-02](#).

*The Daily, Friday, November 7, 2025***Table 3**
Labour force characteristics by province, seasonally adjusted

	September 2025	October 2025	Standard error ¹	September to October 2025	October 2024 to October 2025	September to October 2025	October 2024 to October 2025
	thousands (except rates)			change in thousands (except rates)		% change	
Newfoundland and Labrador							
Population	471.8	472.1	...	0.3	3.5	0.1	0.7
Labour force	269.2	272.5	2.0	3.3	0.5	1.2	0.2
Employment	240.7	245.1	2.0	4.4	1.5	1.8	0.6
Full-time employment	206.2	207.6	2.4	1.4	-2.0	0.7	-1.0
Part-time employment	34.4	37.5	1.8	3.1	3.5	9.0	10.3
Unemployment	28.5	27.4	1.8	-1.1	-1.0	-3.9	-3.5
Participation rate	57.1	57.7	0.4	0.6	-0.3	...	...
Unemployment rate	10.6	10.1	0.6	-0.5	-0.3	...	...
Employment rate	51.0	51.9	0.4	0.9	-0.1	...	...
Prince Edward Island							
Population	154.6	154.9	...	0.3	2.5	0.2	1.6
Labour force	103.0	102.0	0.9	-1.0	-0.5	-1.0	-0.5
Employment	92.9	93.3	1.0	0.4	0.9	0.4	1.0
Full-time employment	79.9	80.9	1.1	1.0	1.5	1.3	1.9
Part-time employment	13.0	12.4	0.9	-0.6	-0.7	-4.6	-5.3
Unemployment	10.0	8.7	0.8	-1.3	-1.4	-13.0	-13.9
Participation rate	66.6	65.8	0.5	-0.8	-1.5	...	...
Unemployment rate	9.7	8.5	0.7	-1.2	-1.4	...	...
Employment rate	60.1	60.2	0.6	0.1	-0.4	...	...
Nova Scotia							
Population	915.4	916.4	...	1.0	7.9	0.1	0.9
Labour force	560.3	558.7	3.2	-1.6	3.7	-0.3	0.7
Employment	525.4	521.0	3.2	-4.4	0.8	-0.8	0.2
Full-time employment	436.5	435.7	4.2	-0.8	6.8	-0.2	1.6
Part-time employment	88.9	85.4	3.6	-3.5	-6.0	-3.9	-6.6
Unemployment	34.8	37.6	2.6	2.8	2.9	8.0	8.4
Participation rate	61.2	61.0	0.3	-0.2	-0.1	...	...
Unemployment rate	6.2	6.7	0.4	0.5	0.4	...	...
Employment rate	57.4	56.9	0.3	-0.5	-0.4	...	...
New Brunswick							
Population	722.5	723.4	...	0.9	7.4	0.1	1.0
Labour force	441.6	439.0	2.4	-2.6	6.4	-0.6	1.5
Employment	405.9	404.2	2.4	-1.7	1.3	-0.4	0.3
Full-time employment	343.0	344.8	3.0	1.8	5.8	0.5	1.7
Part-time employment	63.0	59.4	2.5	-3.6	-4.4	-5.7	-6.9
Unemployment	35.7	34.8	2.0	-0.9	5.1	-2.5	17.2
Participation rate	61.1	60.7	0.3	-0.4	0.3	...	...
Unemployment rate	8.1	7.9	0.4	-0.2	1.0	...	...
Employment rate	56.2	55.9	0.3	-0.3	-0.4	...	...
Quebec							
Population	7,601.7	7,602.1	...	0.4	105.6	0.0	1.4
Labour force	4,921.3	4,910.6	15.5	-10.7	45.3	-0.2	0.9
Employment	4,639.8	4,651.3	15.3	11.5	65.2	0.2	1.4
Full-time employment	3,794.5	3,785.8	20.2	-8.7	7.5	-0.2	0.2
Part-time employment	845.4	865.5	18.5	20.1	57.7	2.4	7.1
Unemployment	281.5	259.3	12.8	-22.2	-19.9	-7.9	-7.1
Participation rate	64.7	64.6	0.2	-0.1	-0.3	...	...
Unemployment rate	5.7	5.3	0.3	-0.4	-0.4	...	...
Employment rate	61.0	61.2	0.2	0.2	0.0	...	...
Ontario							
Population	13,732.8	13,741.8	...	9.0	184.8	0.1	1.4
Labour force	8,905.7	8,934.1	22.3	28.4	132.7	0.3	1.5
Employment	8,199.8	8,254.3	21.4	54.5	75.6	0.7	0.9
Full-time employment	6,789.2	6,787.8	28.4	-1.4	50.1	-0.0	0.7
Part-time employment	1,410.5	1,466.5	26.1	56.0	25.5	4.0	1.8
Unemployment	705.9	679.8	18.8	-26.1	57.1	-3.7	9.2
Participation rate	64.8	65.0	0.2	0.2	0.1	...	...
Unemployment rate	7.9	7.6	0.2	-0.3	0.5	...	...
Employment rate	59.7	60.1	0.2	0.4	-0.2	...	...
Manitoba							
Population	1,178.7	1,179.8	...	1.1	19.8	0.1	1.7
Labour force	789.0	781.7	3.5	-7.3	5.5	-0.9	0.7
Employment	740.1	736.1	3.5	-4.0	6.2	-0.5	0.8
Full-time employment	614.5	610.6	4.5	-3.9	22.5	-0.6	3.8
Part-time employment	125.6	125.4	4.3	-0.2	-16.4	-0.2	-11.6
Unemployment	48.9	45.6	3.0	-3.3	-0.7	-6.7	-1.5
Participation rate	66.9	66.3	0.3	-0.6	-0.6	...	...
Unemployment rate	6.2	5.8	0.4	-0.4	-0.2	...	...
Employment rate	62.8	62.4	0.3	-0.4	-0.5	...	...

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Table 3 - continued
Labour force characteristics by province, seasonally adjusted

	September 2025	October 2025	Standard error ¹	September to October 2025	October 2024 to October 2025	September to October 2025	October 2024 to October 2025
Saskatchewan							
Population	969.4	970.7	...	1.3	16.8	0.1	1.8
Labour force	659.9	654.8	3.0	-5.1	11.4	-0.8	1.8
Employment	620.3	618.9	3.0	-1.4	14.6	-0.2	2.4
Full-time employment	518.0	512.8	4.2	-5.2	12.3	-1.0	2.5
Part-time employment	102.4	106.1	3.7	3.7	2.3	3.6	2.2
Unemployment	39.6	35.9	2.3	-3.7	-3.2	-9.3	-8.2
Participation rate	68.1	67.5	0.3	-0.6	0.1	...	...
Unemployment rate	6.0	5.5	0.4	-0.5	-0.6	...	...
Employment rate	64.0	63.8	0.3	-0.2	0.4	...	...
Alberta							
Population	4,076.7	4,085.4	...	8.7	116.2	0.2	2.9
Labour force	2,825.2	2,836.8	12.0	11.6	110.1	0.4	4.0
Employment	2,605.6	2,615.9	11.9	10.3	97.1	0.4	3.9
Full-time employment	2,138.2	2,135.3	16.3	-2.9	74.0	-0.1	3.6
Part-time employment	467.3	480.6	14.6	13.3	23.1	2.8	5.0
Unemployment	219.6	220.9	10.7	1.3	13.0	0.6	6.3
Participation rate	69.3	69.4	0.3	0.1	0.7	...	...
Unemployment rate	7.8	7.8	0.4	0.0	0.2	...	...
Employment rate	63.9	64.0	0.3	0.1	0.5	...	...
British Columbia							
Population	4,848.1	4,848.7	...	0.6	67.2	0.0	1.4
Labour force	3,146.7	3,149.0	11.4	2.3	65.1	0.1	2.1
Employment	2,944.7	2,941.8	11.1	-2.9	36.1	-0.1	1.2
Full-time employment	2,336.0	2,336.1	14.8	0.1	20.1	0.0	0.9
Part-time employment	608.8	605.6	14.0	-3.2	15.9	-0.5	2.7
Unemployment	201.9	207.3	9.5	5.4	29.1	2.7	16.3
Participation rate	64.9	64.9	0.2	0.0	0.4	...	...
Unemployment rate	6.4	6.6	0.3	0.2	0.8	...	...
Employment rate	60.7	60.7	0.2	0.0	-0.1	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey* (71-543-G) for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0287-03.

*The Daily, Friday, November 7, 2025***Table 4****Labour force characteristics by province, age group and gender¹, seasonally adjusted
(Newfoundland and Labrador, Prince Edward Island, Nova Scotia, and New Brunswick)**

	September 2025	October 2025	Standard error ²	September to October 2025	October 2024 to October 2025	September to October 2025	October 2024 to October 2025
	thousands (except rates)			change in thousands (except rates)		% change	
Newfoundland and Labrador							
Total - gender, 15 years and over							
Population	471.8	472.1	...	0.3	3.5	0.1	0.7
Labour force	269.2	272.5	2.0	3.3	0.5	1.2	0.2
Employment	240.7	245.1	2.0	4.4	1.5	1.8	0.6
Full-time employment	206.2	207.6	2.4	1.4	-2.0	0.7	-1.0
Unemployment	28.5	27.4	1.8	-1.1	-1.0	-3.9	-3.5
Participation rate	57.1	57.7	0.4	0.6	-0.3	...	...
Unemployment rate	10.6	10.1	0.6	-0.5	-0.3	...	...
Employment rate	51.0	51.9	0.4	0.9	-0.1	...	...
Total - gender, 15 to 24 years							
Population	57.7	57.7	...	0.0	0.1	0.0	0.2
Labour force	35.0	35.5	0.9	0.5	1.0	1.4	2.9
Employment	29.2	29.3	0.9	0.1	0.2	0.3	0.7
Unemployment	5.8	6.2	0.8	0.4	0.8	6.9	14.8
Participation rate	60.7	61.5	1.6	0.8	1.6	...	...
Unemployment rate	16.6	17.5	2.1	0.9	1.8	...	...
Employment rate	50.6	50.8	1.6	0.2	0.3	...	...
Ment+, 25 years and over							
Population	201.7	201.8	...	0.1	1.3	0.0	0.6
Labour force	121.6	122.5	1.3	0.9	0.4	0.7	0.3
Employment	106.9	109.9	1.3	3.0	3.5	2.8	3.3
Unemployment	14.7	12.6	1.3	-2.1	-3.2	-14.3	-20.3
Participation rate	60.3	60.7	0.7	0.4	-0.2	...	...
Unemployment rate	12.1	10.3	1.0	-1.8	-2.6	...	...
Employment rate	53.0	54.5	0.6	1.5	1.4	...	...
Women+, 25 years and over							
Population	212.4	212.6	...	0.2	2.0	0.1	0.9
Labour force	112.6	114.5	1.0	1.9	-0.8	1.7	-0.7
Employment	104.6	105.9	1.1	1.3	-2.2	1.2	-2.0
Unemployment	8.0	8.6	0.9	0.6	1.3	7.5	17.8
Participation rate	53.0	53.9	0.5	0.9	-0.8	...	...
Unemployment rate	7.1	7.5	0.8	0.4	1.2	...	...
Employment rate	49.2	49.8	0.5	0.6	-1.5	...	...
Prince Edward Island							
Total - gender, 15 years and over							
Population	154.6	154.9	...	0.3	2.5	0.2	1.6
Labour force	103.0	102.0	0.9	-1.0	-0.5	-1.0	-0.5
Employment	92.9	93.3	1.0	0.4	0.9	0.4	1.0
Full-time employment	79.9	80.9	1.1	1.0	1.5	1.3	1.9
Unemployment	10.0	8.7	0.8	-1.3	-1.4	-13.0	-13.9
Participation rate	66.6	65.8	0.5	-0.8	-1.5	...	...
Unemployment rate	9.7	8.5	0.7	-1.2	-1.4	...	...
Employment rate	60.1	60.2	0.6	0.1	-0.4	...	...
Total - gender, 15 to 24 years							
Population	24.1	24.1	...	0.0	-0.4	0.0	-1.6
Labour force	17.1	16.2	0.5	-0.9	0.1	-5.3	0.6
Employment	14.5	13.6	0.5	-0.9	-0.6	-6.2	-4.2
Unemployment	2.5	2.6	0.4	0.1	0.7	4.0	36.8
Participation rate	71.0	67.2	2.0	-3.8	1.5	...	...
Unemployment rate	14.6	16.0	2.4	1.4	4.2	...	...
Employment rate	60.2	56.4	2.1	-3.8	-1.6	...	...
Ment+, 25 years and over							
Population	63.3	63.4	...	0.1	1.4	0.2	2.3
Labour force	44.5	44.4	0.5	-0.1	-1.4	-0.2	-3.1
Employment	39.9	40.7	0.5	0.8	0.0	2.0	0.0
Unemployment	4.5	3.7	0.5	-0.8	-1.3	-17.8	-26.0
Participation rate	70.3	70.0	0.7	-0.3	-3.9	...	...
Unemployment rate	10.1	8.3	1.0	-1.8	-2.6	...	...
Employment rate	63.0	64.2	0.8	1.2	-1.4	...	...
Women+, 25 years and over							
Population	67.3	67.4	...	0.1	1.5	0.1	2.3
Labour force	41.4	41.5	0.4	0.1	0.8	0.2	2.0
Employment	38.5	39.1	0.5	0.6	1.5	1.6	4.0
Unemployment	2.9	2.4	0.4	-0.5	-0.7	-17.2	-22.6
Participation rate	61.5	61.6	0.6	0.1	-0.2	...	...
Unemployment rate	7.0	5.8	1.0	-1.2	-1.8	...	...
Employment rate	57.2	58.0	0.7	0.8	0.9	...	...

*The Daily, Friday, November 7, 2025***Table 4 - continued****Labour force characteristics by province, age group and gender¹, seasonally adjusted
(Newfoundland and Labrador, Prince Edward Island, Nova Scotia, and New Brunswick)**

	September 2025	October 2025	Standard error ²	September to October 2025	October 2024 to October 2025	September to October 2025	October 2024 to October 2025
Nova Scotia							
Total - gender, 15 years and over							
Population	915.4	916.4	...	1.0	7.9	0.1	0.9
Labour force	560.3	558.7	3.2	-1.6	3.7	-0.3	0.7
Employment	525.4	521.0	3.2	-4.4	0.8	-0.8	0.2
Full-time employment	436.5	435.7	4.2	-0.8	6.8	-0.2	1.6
Unemployment	34.8	37.6	2.6	2.8	2.9	8.0	8.4
Participation rate	61.2	61.0	0.3	-0.2	-0.1	...	...
Unemployment rate	6.2	6.7	0.4	0.5	0.4	...	...
Employment rate	57.4	56.9	0.3	-0.5	-0.4	...	...
Total - gender, 15 to 24 years							
Population	117.2	117.3	...	0.1	-1.8	0.1	-1.5
Labour force	76.6	74.4	1.8	-2.2	0.4	-2.9	0.5
Employment	66.9	64.0	1.7	-2.9	-1.8	-4.3	-2.7
Unemployment	9.7	10.5	1.3	0.8	2.2	8.2	26.5
Participation rate	65.4	63.4	1.5	-2.0	1.3	...	...
Unemployment rate	12.7	14.1	1.6	1.4	2.9	...	...
Employment rate	57.1	54.6	1.4	-2.5	-0.6	...	...
Men+, 25 years and over							
Population	387.7	388.2	...	0.5	4.7	0.1	1.2
Labour force	254.0	254.2	1.8	0.2	4.9	0.1	2.0
Employment	239.2	237.8	1.9	-1.4	4.7	-0.6	2.0
Unemployment	14.8	16.4	1.7	1.6	0.2	10.8	1.2
Participation rate	65.5	65.5	0.5	0.0	0.5	...	...
Unemployment rate	5.8	6.5	0.6	0.7	0.0	...	...
Employment rate	61.7	61.3	0.5	-0.4	0.5	...	...
Women+, 25 years and over							
Population	410.5	411.0	...	0.5	5.1	0.1	1.3
Labour force	229.7	230.0	1.7	0.3	-1.6	0.1	-0.7
Employment	219.4	219.3	1.7	-0.1	-2.1	-0.0	-0.9
Unemployment	10.3	10.7	1.3	0.4	0.5	3.9	4.9
Participation rate	56.0	56.0	0.4	0.0	-1.1	...	...
Unemployment rate	4.5	4.7	0.6	0.2	0.3	...	...
Employment rate	53.4	53.4	0.4	0.0	-1.1	...	...
New Brunswick							
Total - gender, 15 years and over							
Population	722.5	723.4	...	0.9	7.4	0.1	1.0
Labour force	441.6	439.0	2.4	-2.6	6.4	-0.6	1.5
Employment	405.9	404.2	2.4	-1.7	1.3	-0.4	0.3
Full-time employment	343.0	344.8	3.0	1.8	5.8	0.5	1.7
Unemployment	35.7	34.8	2.0	-0.9	5.1	-2.5	17.2
Participation rate	61.1	60.7	0.3	-0.4	0.3	...	...
Unemployment rate	8.1	7.9	0.4	-0.2	1.0	...	...
Employment rate	56.2	55.9	0.3	-0.3	-0.4	...	...
Total - gender, 15 to 24 years							
Population	92.9	93.0	...	0.1	0.4	0.1	0.4
Labour force	61.2	61.0	1.3	-0.2	3.0	-0.3	5.2
Employment	50.7	50.7	1.2	0.0	-1.7	0.0	-3.2
Unemployment	10.5	10.2	1.1	-0.3	4.6	-2.9	82.1
Participation rate	65.9	65.6	1.5	-0.3	3.0	...	...
Unemployment rate	17.2	16.7	1.7	-0.5	7.0	...	...
Employment rate	54.6	54.5	1.3	-0.1	-2.1	...	...
Men+, 25 years and over							
Population	306.6	307.0	...	0.4	3.3	0.1	1.1
Labour force	197.2	196.0	1.4	-1.2	0.6	-0.6	0.3
Employment	183.6	181.6	1.5	-2.0	1.7	-1.1	0.9
Unemployment	13.6	14.3	1.3	0.7	-1.3	5.1	-8.3
Participation rate	64.3	63.8	0.5	-0.5	-0.5	...	...
Unemployment rate	6.9	7.3	0.7	0.4	-0.7	...	...
Employment rate	59.9	59.2	0.5	-0.7	0.0	...	...
Women+, 25 years and over							
Population	323.0	323.4	...	0.4	3.6	0.1	1.1
Labour force	183.2	182.1	1.3	-1.1	3.0	-0.6	1.7
Employment	171.6	171.8	1.4	0.2	1.2	0.1	0.7
Unemployment	11.6	10.3	1.0	-1.3	1.8	-11.2	21.2
Participation rate	56.7	56.3	0.4	-0.4	0.3	...	...
Unemployment rate	6.3	5.7	0.5	-0.6	1.0	...	...
Employment rate	53.1	53.1	0.4	0.0	-0.2	...	...

... not applicable

1. The category "Men+" includes men, as well as some non-binary persons, while the category "Women+" includes women, as well as some non-binary persons. Given that the non-binary population is small, data aggregation to a two-category gender variable is necessary to protect the confidentiality of responses provided. Individuals in the category "non-binary persons" are distributed into the other two gender categories and are denoted by the "+" symbol.
2. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.**Source(s):** Table 14-10-0287-03.

*The Daily, Friday, November 7, 2025***Table 5****Labour force characteristics by province, age group and gender¹, seasonally adjusted (Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia)**

	September 2025	October 2025	Standard error ²	September to October 2025	October 2024 to October 2025	September to October 2025	October 2024 to October 2025
	thousands (except rates)			change in thousands (except rates)		% change	
Quebec							
Total - gender, 15 years and over							
Population	7,601.7	7,602.1	...	0.4	105.6	0.0	1.4
Labour force	4,921.3	4,910.6	15.5	-10.7	45.3	-0.2	0.9
Employment	4,639.8	4,651.3	15.3	11.5	65.2	0.2	1.4
Full-time employment	3,794.5	3,785.8	20.2	-8.7	7.5	-0.2	0.2
Unemployment	281.5	259.3	12.8	-22.2	-19.9	-7.9	-7.1
Participation rate	64.7	64.6	0.2	-0.1	-0.3	...	...
Unemployment rate	5.7	5.3	0.3	-0.4	-0.4	...	...
Employment rate	61.0	61.2	0.2	0.2	0.0	...	...
Total - gender, 15 to 24 years							
Population	1,011.2	1,010.8	...	-0.4	18.1	-0.0	1.8
Labour force	682.0	693.3	8.5	11.3	14.2	1.7	2.1
Employment	614.2	627.8	7.9	13.6	16.0	2.2	2.6
Unemployment	67.7	65.5	6.8	-2.2	-1.8	-3.2	-2.7
Participation rate	67.4	68.6	0.9	1.2	0.2	...	...
Unemployment rate	9.9	9.4	0.9	-0.5	-0.5	...	...
Employment rate	60.7	62.1	0.8	1.4	0.5	...	...
Men+, 25 years and over							
Population	3,294.7	3,295.0	...	0.3	47.3	0.0	1.5
Labour force	2,253.9	2,245.6	8.6	-8.3	20.1	-0.4	0.9
Employment	2,133.3	2,139.9	9.3	6.6	36.9	0.3	1.8
Unemployment	120.6	105.7	8.0	-14.9	-16.8	-12.4	-13.7
Participation rate	68.4	68.2	0.3	-0.2	-0.3	...	...
Unemployment rate	5.4	4.7	0.3	-0.7	-0.8	...	...
Employment rate	64.7	64.9	0.3	0.2	0.1	...	...
Women+, 25 years and over							
Population	3,295.8	3,296.3	...	0.5	40.2	0.0	1.2
Labour force	1,985.5	1,971.7	9.1	-13.8	11.0	-0.7	0.6
Employment	1,892.3	1,883.6	8.9	-8.7	12.3	-0.5	0.7
Unemployment	93.1	88.1	7.0	-5.0	-1.3	-5.4	-1.5
Participation rate	60.2	59.8	0.3	-0.4	-0.4	...	...
Unemployment rate	4.7	4.5	0.3	-0.2	-0.1	...	...
Employment rate	57.4	57.1	0.3	-0.3	-0.4	...	...
Ontario							
Total - gender, 15 years and over							
Population	13,732.8	13,741.8	...	9.0	184.8	0.1	1.4
Labour force	8,905.7	8,934.1	22.3	28.4	132.7	0.3	1.5
Employment	8,199.8	8,254.3	21.4	54.5	75.6	0.7	0.9
Full-time employment	6,789.2	6,787.8	28.4	-1.4	50.1	-0.0	0.7
Unemployment	705.9	679.8	18.8	-26.1	57.1	-3.7	9.2
Participation rate	64.8	65.0	0.2	0.2	0.1	...	...
Unemployment rate	7.9	7.6	0.2	-0.3	0.5	...	...
Employment rate	59.7	60.1	0.2	0.4	-0.2	...	...
Total - gender, 15 to 24 years							
Population	2,074.8	2,070.7	...	-4.1	-8.6	-0.2	-0.4
Labour force	1,253.9	1,253.5	13.3	-0.4	21.8	-0.0	1.8
Employment	1,030.5	1,049.3	12.0	18.8	-9.1	1.8	-0.9
Unemployment	223.4	204.3	11.3	-19.1	31.0	-8.5	17.9
Participation rate	60.4	60.5	0.6	0.1	1.3	...	...
Unemployment rate	17.8	16.3	0.8	-1.5	2.2	...	...
Employment rate	49.7	50.7	0.6	1.0	-0.2	...	...
Men+, 25 years and over							
Population	5,718.9	5,725.5	...	6.6	92.1	0.1	1.6
Labour force	4,046.5	4,055.1	11.5	8.6	29.7	0.2	0.7
Employment	3,783.9	3,808.3	12.0	24.4	24.8	0.6	0.7
Unemployment	262.6	246.8	10.7	-15.8	4.9	-6.0	2.0
Participation rate	70.8	70.8	0.2	0.0	-0.7	...	...
Unemployment rate	6.5	6.1	0.3	-0.4	0.1	...	...
Employment rate	66.2	66.5	0.2	0.3	-0.7	...	...
Women+, 25 years and over							
Population	5,939.1	5,945.6	...	6.5	101.3	0.1	1.7
Labour force	3,605.4	3,625.5	12.4	20.1	81.2	0.6	2.3
Employment	3,385.4	3,396.7	11.9	11.3	59.9	0.3	1.8
Unemployment	220.0	228.7	10.4	8.7	21.2	4.0	10.2
Participation rate	60.7	61.0	0.2	0.3	0.4	...	...
Unemployment rate	6.1	6.3	0.3	0.2	0.4	...	...
Employment rate	57.0	57.1	0.2	0.1	0.0	...	...

*The Daily, Friday, November 7, 2025***Table 5 - continued****Labour force characteristics by province, age group and gender¹, seasonally adjusted (Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia)**

	September 2025	October 2025	Standard error ²	September to October 2025	October 2024 to October 2025	September to October 2025	October 2024 to October 2025
Manitoba							
Total - gender, 15 years and over							
Population	1,178.7	1,179.8	...	1.1	19.8	0.1	1.7
Labour force	789.0	781.7	3.5	-7.3	5.5	-0.9	0.7
Employment	740.1	736.1	3.5	-4.0	6.2	-0.5	0.8
Full-time employment	614.5	610.6	4.5	-3.9	22.5	-0.6	3.8
Unemployment	48.9	45.6	3.0	-3.3	-0.7	-6.7	-1.5
Participation rate	66.9	66.3	0.3	-0.6	-0.6	...	...
Unemployment rate	6.2	5.8	0.4	-0.4	-0.2	...	...
Employment rate	62.8	62.4	0.3	-0.4	-0.5	...	...
Total - gender, 15 to 24 years							
Population	189.2	189.1	...	-0.1	-1.3	-0.1	-0.7
Labour force	128.8	122.3	2.1	-6.5	-6.5	-5.0	-5.0
Employment	112.8	107.7	1.9	-5.1	-7.1	-4.5	-6.2
Unemployment	16.0	14.6	1.8	-1.4	0.6	-8.8	4.3
Participation rate	68.1	64.7	1.1	-3.4	-2.9	...	...
Unemployment rate	12.4	11.9	1.4	-0.5	1.0	...	...
Employment rate	59.6	57.0	1.0	-2.6	-3.3	...	...
Men+, 25 years and over							
Population	494.3	495.0	...	0.7	11.0	0.1	2.3
Labour force	355.9	354.0	1.9	-1.9	3.8	-0.5	1.1
Employment	339.1	338.8	2.0	-0.3	7.5	-0.1	2.3
Unemployment	16.7	15.1	1.7	-1.6	-3.7	-9.6	-19.7
Participation rate	72.0	71.5	0.4	-0.5	-0.9	...	...
Unemployment rate	4.7	4.3	0.5	-0.4	-1.1	...	...
Employment rate	68.6	68.4	0.4	-0.2	-0.1	...	...
Women+, 25 years and over							
Population	495.2	495.8	...	0.6	10.3	0.1	2.1
Labour force	304.3	305.4	1.9	1.1	8.1	0.4	2.7
Employment	288.1	289.5	2.0	1.4	5.7	0.5	2.0
Unemployment	16.2	15.9	1.5	-0.3	2.4	-1.9	17.8
Participation rate	61.4	61.6	0.4	0.2	0.4	...	...
Unemployment rate	5.3	5.2	0.5	-0.1	0.7	...	...
Employment rate	58.2	58.4	0.4	0.2	-0.1	...	...
Saskatchewan							
Total - gender, 15 years and over							
Population	969.4	970.7	...	1.3	16.8	0.1	1.8
Labour force	659.9	654.8	3.0	-5.1	11.4	-0.8	1.8
Employment	620.3	618.9	3.0	-1.4	14.6	-0.2	2.4
Full-time employment	518.0	512.8	4.2	-5.2	12.3	-1.0	2.5
Unemployment	39.6	35.9	2.3	-3.7	-3.2	-9.3	-8.2
Participation rate	68.1	67.5	0.3	-0.6	0.1	...	...
Unemployment rate	6.0	5.5	0.4	-0.5	-0.6	...	...
Employment rate	64.0	63.8	0.3	-0.2	0.4	...	...
Total - gender, 15 to 24 years							
Population	151.4	151.8	...	0.4	4.1	0.3	2.8
Labour force	101.5	97.0	1.7	-4.5	1.6	-4.4	1.7
Employment	87.9	85.6	1.6	-2.3	2.4	-2.6	2.9
Unemployment	13.6	11.4	1.4	-2.2	-0.8	-16.2	-6.6
Participation rate	67.0	63.9	1.2	-3.1	-0.7	...	...
Unemployment rate	13.4	11.8	1.4	-1.6	-1.0	...	...
Employment rate	58.1	56.4	1.1	-1.7	0.1	...	...
Men+, 25 years and over							
Population	407.3	407.8	...	0.5	6.3	0.1	1.6
Labour force	298.8	297.0	1.6	-1.8	0.6	-0.6	0.2
Employment	282.0	282.6	1.7	0.6	2.3	0.2	0.8
Unemployment	16.8	14.4	1.4	-2.4	-1.8	-14.3	-11.1
Participation rate	73.4	72.8	0.4	-0.6	-1.0	...	...
Unemployment rate	5.6	4.8	0.5	-0.8	-0.7	...	...
Employment rate	69.2	69.3	0.4	0.1	-0.5	...	...
Women+, 25 years and over							
Population	410.7	411.1	...	0.4	6.4	0.1	1.6
Labour force	259.6	260.8	1.7	1.2	9.3	0.5	3.7
Employment	250.4	250.7	1.7	0.3	9.8	0.1	4.1
Unemployment	9.2	10.1	1.2	0.9	-0.6	9.8	-5.6
Participation rate	63.2	63.4	0.4	0.2	1.3	...	...
Unemployment rate	3.5	3.9	0.5	0.4	-0.4	...	...
Employment rate	61.0	61.0	0.4	0.0	1.5	...	...

*The Daily, Friday, November 7, 2025***Table 5 - continued****Labour force characteristics by province, age group and gender¹, seasonally adjusted (Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia)**

	September 2025	October 2025	Standard error ²	September to October 2025	October 2024 to October 2025	September to October 2025	October 2024 to October 2025
Alberta							
Total - gender, 15 years and over							
Population	4,076.7	4,085.4	...	8.7	116.2	0.2	2.9
Labour force	2,825.2	2,836.8	12.0	11.6	110.1	0.4	4.0
Employment	2,605.6	2,615.9	11.9	10.3	97.1	0.4	3.9
Full-time employment	2,138.2	2,135.3	16.3	-2.9	74.0	-0.1	3.6
Unemployment	219.6	220.9	10.7	1.3	13.0	0.6	6.3
Participation rate	69.3	69.4	0.3	0.1	0.7	...	...
Unemployment rate	7.8	7.8	0.4	0.0	0.2	...	...
Employment rate	63.9	64.0	0.3	0.1	0.5	...	...
Total - gender, 15 to 24 years							
Population	621.3	622.8	...	1.5	21.2	0.2	3.5
Labour force	398.6	404.9	7.1	6.3	22.9	1.6	6.0
Employment	340.0	344.4	6.4	4.4	22.6	1.3	7.0
Unemployment	58.6	60.5	6.0	1.9	0.3	3.2	0.5
Participation rate	64.2	65.0	1.2	0.8	1.5	...	...
Unemployment rate	14.7	14.9	1.4	0.2	-0.9	...	...
Employment rate	54.7	55.3	1.0	0.6	1.8	...	...
Men+, 25 years and over							
Population	1,719.1	1,722.7	...	3.6	45.0	0.2	2.7
Labour force	1,308.8	1,317.0	6.4	8.2	54.7	0.6	4.3
Employment	1,222.3	1,224.8	7.0	2.5	43.4	0.2	3.7
Unemployment	86.5	92.1	6.2	5.6	11.2	6.5	13.8
Participation rate	76.1	76.4	0.4	0.3	1.2	...	...
Unemployment rate	6.6	7.0	0.5	0.4	0.6	...	...
Employment rate	71.1	71.1	0.4	0.0	0.7	...	...
Women+, 25 years and over							
Population	1,736.2	1,739.9	...	3.7	50.0	0.2	3.0
Labour force	1,117.8	1,114.9	7.1	-2.9	32.5	-0.3	3.0
Employment	1,043.3	1,046.7	6.7	3.4	31.0	0.3	3.1
Unemployment	74.5	68.3	5.9	-6.2	1.5	-8.3	2.2
Participation rate	64.4	64.1	0.4	-0.3	0.0	...	...
Unemployment rate	6.7	6.1	0.5	-0.6	-0.1	...	...
Employment rate	60.1	60.2	0.4	0.1	0.1	...	...
British Columbia							
Total - gender, 15 years and over							
Population	4,848.1	4,848.7	...	0.6	67.2	0.0	1.4
Labour force	3,146.7	3,149.0	11.4	2.3	65.1	0.1	2.1
Employment	2,944.7	2,941.8	11.1	-2.9	36.1	-0.1	1.2
Full-time employment	2,336.0	2,336.1	14.8	0.1	20.1	0.0	0.9
Unemployment	201.9	207.3	9.5	5.4	29.1	2.7	16.3
Participation rate	64.9	64.9	0.2	0.0	0.4	...	...
Unemployment rate	6.4	6.6	0.3	0.2	0.8	...	...
Employment rate	60.7	60.7	0.2	0.0	-0.1	...	...
Total - gender, 15 to 24 years							
Population	673.4	672.2	...	-1.2	2.0	-0.2	0.3
Labour force	403.2	403.0	6.7	-0.2	-4.1	-0.0	-1.0
Employment	348.1	343.1	5.9	-5.0	-9.9	-1.4	-2.8
Unemployment	55.1	60.0	5.7	4.9	5.9	8.9	10.9
Participation rate	59.9	60.0	1.0	0.1	-0.7	...	...
Unemployment rate	13.7	14.9	1.3	1.2	1.6	...	...
Employment rate	51.7	51.0	0.9	-0.7	-1.7	...	...
Men+, 25 years and over							
Population	2,039.1	2,039.8	...	0.7	27.2	0.0	1.4
Labour force	1,442.7	1,449.3	5.6	6.6	38.6	0.5	2.7
Employment	1,361.6	1,365.6	6.2	4.0	20.1	0.3	1.5
Unemployment	81.1	83.6	5.0	2.5	18.4	3.1	28.2
Participation rate	70.8	71.1	0.3	0.3	1.0	...	...
Unemployment rate	5.6	5.8	0.3	0.2	1.2	...	...
Employment rate	66.8	66.9	0.3	0.1	0.0	...	...
Women+, 25 years and over							
Population	2,135.6	2,136.7	...	1.1	37.9	0.1	1.8
Labour force	1,300.8	1,296.7	6.8	-4.1	30.6	-0.3	2.4
Employment	1,235.0	1,233.1	6.7	-1.9	25.9	-0.2	2.1
Unemployment	65.7	63.6	5.4	-2.1	4.7	-3.2	8.0
Participation rate	60.9	60.7	0.3	-0.2	0.4	...	...
Unemployment rate	5.1	4.9	0.4	-0.2	0.2	...	...
Employment rate	57.8	57.7	0.3	-0.1	0.2	...	...

... not applicable

1. The category "Men+" includes men, as well as some non-binary persons, while the category "Women+" includes women, as well as some non-binary persons. Given that the non-binary population is small, data aggregation to a two-category gender variable is necessary to protect the confidentiality of responses provided. Individuals in the category "non-binary persons" are distributed into the other two gender categories and are denoted by the "+" symbol.
2. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.**Source(s):** Table 14-10-0287-03.

*The Daily, Friday, November 7, 2025***Table 6**
Employment by province and industry, seasonally adjusted

	September 2025	October 2025	Standard error ¹	September to October 2025	October 2024 to October 2025	September to October 2025	October 2024 to October 2025
	thousands			change in thousands		% change	
Newfoundland and Labrador							
Total employed, all industries	240.7	245.1	2.0	4.4	1.5	1.8	0.6
Goods-producing sector	43.9	45.5	1.3	1.6	-2.0	3.6	-4.2
Agriculture	0.8	0.8	0.2	0.0	-0.9	0.0	-52.9
Natural resources ²	13.8	14.9	0.8	1.1	-0.8	8.0	-5.1
Utilities	2.0	2.0	0.1	0.0	0.0	0.0	0.0
Construction	18.4	18.7	0.8	0.3	0.9	1.6	5.1
Manufacturing	8.8	9.1	0.7	0.3	-1.2	3.4	-11.7
Services-producing sector	196.7	199.6	1.8	2.9	3.6	1.5	1.8
Wholesale and retail trade	38.4	37.3	0.9	-1.1	-0.5	-2.9	-1.3
Transportation and warehousing	12.0	12.5	0.6	0.5	-1.1	4.2	-8.1
Finance, insurance, real estate, rental and leasing	8.6	9.0	0.4	0.4	1.2	4.7	15.4
Professional, scientific and technical services	12.4	11.8	0.5	-0.6	-1.4	-4.8	-10.6
Business, building and other support services	7.5	7.9	0.5	0.4	1.4	5.3	21.5
Educational services	19.4	19.2	0.7	-0.2	-1.9	-1.0	-9.0
Health care and social assistance	46.9	47.5	0.8	0.6	-0.4	1.3	-0.8
Information, culture and recreation	7.4	7.9	0.5	0.5	1.8	6.8	29.5
Accommodation and food services	13.1	13.7	0.7	0.6	0.1	4.6	0.7
Other services (except public administration)	9.4	9.7	0.6	0.3	1.3	3.2	15.5
Public administration	21.6	23.0	0.6	1.4	2.9	6.5	14.4
Prince Edward Island							
Total employed, all industries	92.9	93.3	1.0	0.4	0.9	0.4	1.0
Goods-producing sector	22.4	23.0	0.7	0.6	-0.5	2.7	-2.1
Agriculture	3.3	2.9	0.3	-0.4	-0.8	-12.1	-21.6
Natural resources ²	2.1	2.1	0.3	0.0	-0.2	0.0	-8.7
Utilities	x	0.2	0.1	x	0.0	x	0.0
Construction	8.8	9.4	0.4	0.6	-0.2	6.8	-2.1
Manufacturing	8.0	8.4	0.3	0.4	0.7	5.0	9.1
Services-producing sector	70.5	70.3	0.8	-0.2	1.4	-0.3	2.0
Wholesale and retail trade	11.7	11.1	0.4	-0.6	0.3	-5.1	2.8
Transportation and warehousing	2.2	2.1	0.2	-0.1	-1.2	-4.5	-36.4
Finance, insurance, real estate, rental and leasing	4.3	4.1	0.3	-0.2	0.1	-4.7	2.5
Professional, scientific and technical services	5.4	5.7	0.3	0.3	1.2	5.6	26.7
Business, building and other support services	2.5	2.6	0.2	0.1	0.4	4.0	18.2
Educational services	6.2	6.4	0.3	0.2	-0.2	3.2	-3.0
Health care and social assistance	16.1	16.1	0.4	0.0	1.3	0.0	8.8
Information, culture and recreation	2.8	2.3	0.3	-0.5	-0.5	-17.9	-17.9
Accommodation and food services	6.4	6.6	0.5	0.2	0.8	3.1	13.8
Other services (except public administration)	2.8	3.1	0.3	0.3	-0.6	10.7	-16.2
Public administration	10.1	10.3	0.3	0.2	-0.1	2.0	-1.0
Nova Scotia							
Total employed, all industries	525.4	521.0	3.2	-4.4	0.8	-0.8	0.2
Goods-producing sector	101.2	95.2	1.9	-6.0	-3.5	-5.9	-3.5
Agriculture	3.6	3.4	0.4	-0.2	0.2	-5.6	6.3
Natural resources ²	11.4	9.7	0.9	-1.7	-1.3	-14.9	-11.8
Utilities	4.6	4.8	0.3	0.2	0.4	4.3	9.1
Construction	45.1	41.9	1.3	-3.2	-2.5	-7.1	-5.6
Manufacturing	36.5	35.5	1.0	-1.0	-0.3	-2.7	-0.8
Services-producing sector	424.2	425.8	3.1	1.6	4.2	0.4	1.0
Wholesale and retail trade	77.4	78.2	1.7	0.8	4.5	1.0	6.1
Transportation and warehousing	23.3	23.9	1.1	0.6	2.8	2.6	13.3
Finance, insurance, real estate, rental and leasing	30.5	30.0	0.9	-0.5	0.5	-1.6	1.7
Professional, scientific and technical services	39.0	38.4	1.3	-0.6	3.4	-1.5	9.7
Business, building and other support services	17.8	19.4	1.0	1.6	4.1	9.0	26.8
Educational services	39.6	40.2	1.3	0.6	-3.9	1.5	-8.8
Health care and social assistance	85.9	87.5	1.4	1.6	3.0	1.9	3.6
Information, culture and recreation	19.6	18.0	1.1	-1.6	-3.2	-8.2	-15.1
Accommodation and food services	31.5	30.7	1.3	-0.8	-4.9	-2.5	-13.8
Other services (except public administration)	20.9	21.5	1.0	0.6	0.5	2.9	2.4
Public administration	38.7	38.1	1.0	-0.6	-2.5	-1.6	-6.2

*The Daily, Friday, November 7, 2025***Table 6 - continued**
Employment by province and industry, seasonally adjusted

	September 2025	October 2025	Standard error ¹	September to October 2025	October 2024 to October 2025	September to October 2025	October 2024 to October 2025
New Brunswick							
Total employed, all industries	405.9	404.2	2.4	-1.7	1.3	-0.4	0.3
Goods-producing sector	83.2	82.2	1.6	-1.0	-0.1	-1.2	-0.1
Agriculture	6.0	5.8	0.5	-0.2	-0.1	-3.3	-1.7
Natural resources ²	8.0	7.6	0.6	-0.4	-0.4	-5.0	-5.0
Utilities	4.4	4.0	0.3	-0.4	-1.6	-9.1	-28.6
Construction	31.8	31.1	1.1	-0.7	-3.2	-2.2	-9.3
Manufacturing	32.9	33.8	0.9	0.9	5.4	2.7	19.0
Services-producing sector	322.8	322.0	2.2	-0.8	1.4	-0.2	0.4
Wholesale and retail trade	58.9	59.0	1.2	0.1	-1.0	0.2	-1.7
Transportation and warehousing	18.1	18.4	0.7	0.3	-3.1	1.7	-14.4
Finance, insurance, real estate, rental and leasing	20.3	19.7	0.6	-0.6	-0.7	-3.0	-3.4
Professional, scientific and technical services	21.9	21.4	0.8	-0.5	-4.4	-2.3	-17.1
Business, building and other support services	13.1	12.4	0.6	-0.7	0.5	-5.3	4.2
Educational services	34.7	33.5	1.0	-1.2	4.3	-3.5	14.7
Health care and social assistance	68.8	69.6	1.1	0.8	5.6	1.2	8.8
Information, culture and recreation	11.7	11.9	0.6	0.2	0.5	1.7	4.4
Accommodation and food services	21.8	23.7	0.9	1.9	2.0	8.7	9.2
Other services (except public administration)	15.7	14.6	0.7	-1.1	-1.8	-7.0	-11.0
Public administration	37.9	37.9	0.8	0.0	-0.3	0.0	-0.8
Quebec							
Total employed, all industries	4,639.8	4,651.3	15.3	11.5	65.2	0.2	1.4
Goods-producing sector	949.9	956.1	9.8	6.2	-7.8	0.7	-0.8
Agriculture	50.8	52.4	2.7	1.6	-0.1	3.1	-0.2
Natural resources ²	41.5	47.0	2.0	5.5	11.6	13.3	32.8
Utilities	36.9	35.2	1.4	-1.7	7.1	-4.6	25.3
Construction	318.2	315.0	6.2	-3.2	-19.3	-1.0	-5.8
Manufacturing	502.6	506.6	6.9	4.0	-7.1	0.8	-1.4
Services-producing sector	3,689.9	3,695.2	15.0	5.3	73.0	0.1	2.0
Wholesale and retail trade	670.9	678.1	8.0	7.2	44.0	1.1	6.9
Transportation and warehousing	224.6	225.6	5.0	1.0	-8.8	0.4	-3.8
Finance, insurance, real estate, rental and leasing	298.4	305.8	4.5	7.4	42.7	2.5	16.2
Professional, scientific and technical services	387.9	378.5	6.2	-9.4	-11.9	-2.4	-3.0
Business, building and other support services	146.5	152.2	5.1	5.7	-16.2	3.9	-9.6
Educational services	385.5	392.4	6.1	6.9	28.8	1.8	7.9
Health care and social assistance	676.2	677.9	7.0	1.7	10.1	0.3	1.5
Information, culture and recreation	186.3	185.7	6.0	-0.6	-16.3	-0.3	-8.1
Accommodation and food services	243.0	233.2	5.9	-9.8	-2.9	-4.0	-1.2
Other services (except public administration)	169.6	171.1	4.6	1.5	-5.1	0.9	-2.9
Public administration	301.0	295.0	4.4	-6.0	8.9	-2.0	3.1
Ontario							
Total employed, all industries	8,199.8	8,254.3	21.4	54.5	75.6	0.7	0.9
Goods-producing sector	1,572.2	1,578.3	12.6	6.1	5.8	0.4	0.4
Agriculture	63.5	63.6	2.9	0.1	-9.0	0.2	-12.4
Natural resources ²	44.9	44.3	2.3	-0.6	-0.4	-1.3	-0.9
Utilities	63.9	69.1	2.2	5.2	9.3	8.1	15.6
Construction	574.8	571.8	8.6	-3.0	-5.5	-0.5	-1.0
Manufacturing	825.1	829.5	8.8	4.4	11.4	0.5	1.4
Services-producing sector	6,627.6	6,676.0	21.3	48.4	69.9	0.7	1.1
Wholesale and retail trade	1,153.6	1,170.2	11.3	16.6	40.6	1.4	3.6
Transportation and warehousing	415.8	432.3	7.0	16.5	18.8	4.0	4.5
Finance, insurance, real estate, rental and leasing	724.8	716.3	8.2	-8.5	5.5	-1.2	0.8
Professional, scientific and technical services	910.4	918.3	10.1	7.9	6.7	0.9	0.7
Business, building and other support services	274.9	267.7	6.9	-7.2	-37.5	-2.6	-12.3
Educational services	594.6	593.2	8.4	-1.4	-9.9	-0.2	-1.6
Health care and social assistance	1,020.8	1,011.9	9.0	-8.9	-4.5	-0.9	-0.4
Information, culture and recreation	339.1	360.5	8.0	21.4	29.5	6.3	8.9
Accommodation and food services	441.3	452.6	8.2	11.3	29.7	2.6	7.0
Other services (except public administration)	291.5	287.7	6.0	-3.8	1.0	-1.3	0.3
Public administration	460.7	465.3	6.2	4.6	-10.1	1.0	-2.1

*The Daily, Friday, November 7, 2025***Table 6 - continued**
Employment by province and industry, seasonally adjusted

	September 2025	October 2025	Standard error ¹	September to October 2025	October 2024 to October 2025	September to October 2025	October 2024 to October 2025
Manitoba							
Total employed, all industries	740.1	736.1	3.5	-4.0	6.2	-0.5	0.8
Goods-producing sector	161.0	157.7	2.0	-3.3	3.7	-2.0	2.4
Agriculture	15.0	14.8	0.8	-0.2	2.6	-1.3	21.3
Natural resources ²	6.5	5.8	0.5	-0.7	-0.9	-10.8	-13.4
Utilities	7.9	7.9	0.3	0.0	2.3	0.0	41.1
Construction	61.5	60.7	1.4	-0.8	3.2	-1.3	5.6
Manufacturing	70.1	68.4	1.4	-1.7	-3.5	-2.4	-4.9
Services-producing sector	579.1	578.4	3.4	-0.7	2.5	-0.1	0.4
Wholesale and retail trade	98.2	100.2	1.7	2.0	-2.8	2.0	-2.7
Transportation and warehousing	43.3	46.2	1.2	2.9	-2.0	6.7	-4.1
Finance, insurance, real estate, rental and leasing	48.7	48.7	1.0	0.0	0.8	0.0	1.7
Professional, scientific and technical services	40.2	40.1	1.1	-0.1	3.6	-0.2	9.9
Business, building and other support services	21.1	16.8	1.0	-4.3	-3.2	-20.4	-16.0
Educational services	63.8	62.2	1.5	-1.6	-2.4	-2.5	-3.7
Health care and social assistance	125.7	128.0	1.7	2.3	11.0	1.8	9.4
Information, culture and recreation	26.2	24.0	1.1	-2.2	-1.9	-8.4	-7.3
Accommodation and food services	42.3	42.1	1.2	-0.2	2.9	-0.5	7.4
Other services (except public administration)	28.7	28.1	1.0	-0.6	-2.3	-2.1	-7.6
Public administration	40.8	42.0	1.1	1.2	-1.1	2.9	-2.6
Saskatchewan							
Total employed, all industries	620.3	618.9	3.0	-1.4	14.6	-0.2	2.4
Goods-producing sector	133.5	133.7	2.1	0.2	-0.8	0.1	-0.6
Agriculture	28.5	28.6	1.2	0.1	-0.1	0.4	-0.3
Natural resources ²	23.7	22.6	0.8	-1.1	0.4	-4.6	1.8
Utilities	7.5	7.6	0.4	0.1	1.9	1.3	33.3
Construction	46.6	48.2	1.4	1.6	4.6	3.4	10.6
Manufacturing	27.2	26.9	0.9	-0.3	-7.4	-1.1	-21.6
Services-producing sector	486.8	485.2	2.9	-1.6	15.4	-0.3	3.3
Wholesale and retail trade	99.3	99.6	1.6	0.3	1.3	0.3	1.3
Transportation and warehousing	27.5	26.1	0.9	-1.4	-4.2	-5.1	-13.9
Finance, insurance, real estate, rental and leasing	28.7	30.1	0.8	1.4	2.9	4.9	10.7
Professional, scientific and technical services	34.0	34.7	1.0	0.7	0.8	2.1	2.4
Business, building and other support services	13.9	13.1	0.8	-0.8	2.1	-5.8	19.1
Educational services	55.4	52.6	1.3	-2.8	-2.2	-5.1	-4.0
Health care and social assistance	103.3	103.4	1.4	0.1	7.8	0.1	8.2
Information, culture and recreation	21.5	21.8	1.0	0.3	0.6	1.4	2.8
Accommodation and food services	33.6	33.5	1.1	-0.1	0.2	-0.3	0.6
Other services (except public administration)	27.3	28.5	0.9	1.2	3.5	4.4	14.0
Public administration	42.3	41.9	0.9	-0.4	2.7	-0.9	6.9
Alberta							
Total employed, all industries	2,605.6	2,615.9	11.9	10.3	97.1	0.4	3.9
Goods-producing sector	611.0	613.3	8.2	2.3	-3.4	0.4	-0.6
Agriculture	41.0	38.3	2.2	-2.7	3.8	-6.6	11.0
Natural resources ²	143.5	143.4	4.4	-0.1	-12.3	-0.1	-7.9
Utilities	24.6	28.4	1.4	3.8	8.9	15.4	45.6
Construction	255.9	254.4	5.7	-1.5	4.1	-0.6	1.6
Manufacturing	146.1	148.9	3.9	2.8	-7.9	1.9	-5.0
Services-producing sector	1,994.5	2,002.6	11.7	8.1	100.5	0.4	5.3
Wholesale and retail trade	351.8	364.5	6.3	12.7	14.1	3.6	4.0
Transportation and warehousing	149.3	151.5	4.2	2.2	11.8	1.5	8.4
Finance, insurance, real estate, rental and leasing	146.9	143.9	3.5	-3.0	9.4	-2.0	7.0
Professional, scientific and technical services	249.7	252.5	5.3	2.8	5.5	1.1	2.2
Business, building and other support services	84.7	84.3	4.0	-0.4	1.0	-0.5	1.2
Educational services	186.7	175.1	4.2	-11.6	10.8	-6.2	6.6
Health care and social assistance	347.3	340.7	5.1	-6.6	8.9	-1.9	2.7
Information, culture and recreation	86.9	93.6	4.4	6.7	6.8	7.7	7.8
Accommodation and food services	152.9	154.5	4.7	1.6	11.5	1.0	8.0
Other services (except public administration)	98.6	97.9	4.1	-0.7	-4.9	-0.7	-4.8
Public administration	139.8	144.1	2.9	4.3	25.6	3.1	21.6

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Table 6
Employment by province and industry, seasonally adjusted

	September 2025	October 2025	Standard error ¹	September to October 2025	October 2024 to October 2025	September to October 2025	October 2024 to October 2025
British Columbia							
Total employed, all industries	2,944.7	2,941.8	11.1	-2.9	36.1	-0.1	1.2
Goods-producing sector	530.9	523.0	6.4	-7.9	15.2	-1.5	3.0
Agriculture	18.4	19.5	1.5	1.1	4.8	6.0	32.7
Natural resources ²	41.9	38.1	2.1	-3.8	-15.5	-9.1	-28.9
Utilities	13.5	14.0	1.5	0.5	-5.5	3.7	-28.2
Construction	267.0	262.3	4.6	-4.7	17.9	-1.8	7.3
Manufacturing	190.2	189.1	4.0	-1.1	13.5	-0.6	7.7
Services-producing sector	2,413.8	2,418.7	11.2	4.9	20.8	0.2	0.9
Wholesale and retail trade	433.3	436.1	5.9	2.8	7.3	0.6	1.7
Transportation and warehousing	148.2	155.2	3.9	7.0	3.8	4.7	2.5
Finance, insurance, real estate, rental and leasing	195.1	194.8	3.5	-0.3	17.6	-0.2	9.9
Professional, scientific and technical services	309.4	308.5	4.8	-0.9	11.5	-0.3	3.9
Business, building and other support services	92.9	91.8	3.6	-1.1	-9.1	-1.2	-9.0
Educational services	225.2	229.4	4.3	4.2	7.0	1.9	3.1
Health care and social assistance	407.0	408.4	5.1	1.4	0.4	0.3	0.1
Information, culture and recreation	131.3	132.5	4.4	1.2	-14.3	0.9	-9.7
Accommodation and food services	198.7	192.6	4.6	-6.1	2.6	-3.1	1.4
Other services (except public administration)	117.0	111.2	3.5	-5.8	-7.7	-5.0	-6.5
Public administration	155.7	158.1	3.2	2.4	1.7	1.5	1.1

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey* (71-543-G) for more information.

2. Also referred to as "Forestry, fishing, mining, quarrying, and oil and gas extraction."

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0355-02.

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Table 7
Labour force characteristics by census metropolitan area, three-month moving average, seasonally adjusted

	September 2025	October 2025	Standard error ¹	September to October 2025	October 2024 to October 2025	September to October 2025	October 2024 to October 2025
	thousands (except rates)			change in thousands (except rates)		% change	
St. John's, Newfoundland and Labrador							
Population	206.7	207.0	...	0.3	3.9	0.1	1.9
Labour force	137.3	138.1	0.8	0.8	7.2	0.6	5.5
Employment	127.8	127.9	0.8	0.1	5.6	0.1	4.6
Unemployment	9.5	10.2	0.4	0.7	1.6	7.4	18.6
Participation rate	66.4	66.7	0.4	0.3	2.2	...	...
Unemployment rate	6.9	7.4	0.3	0.5	0.8	...	...
Employment rate	61.8	61.8	0.4	0.0	1.6	...	...
Halifax, Nova Scotia							
Population	457.3	458.0	...	0.7	7.8	0.2	1.7
Labour force	312.6	311.6	1.6	-1.0	3.4	-0.3	1.1
Employment	294.8	293.4	1.6	-1.4	2.4	-0.5	0.8
Unemployment	17.8	18.2	0.9	0.4	1.0	2.2	5.8
Participation rate	68.4	68.0	0.4	-0.4	-0.5	...	...
Unemployment rate	5.7	5.8	0.3	0.1	0.2	...	...
Employment rate	64.5	64.1	0.4	-0.4	-0.5	...	...
Moncton, New Brunswick							
Population	162.7	163.1	...	0.4	4.5	0.2	2.8
Labour force	107.9	108.1	1.0	0.2	2.7	0.2	2.6
Employment	100.0	100.4	1.0	0.4	0.3	0.4	0.3
Unemployment	7.9	7.8	0.4	-0.1	2.5	-1.3	47.2
Participation rate	66.3	66.3	0.6	0.0	-0.2	...	...
Unemployment rate	7.3	7.2	0.4	-0.1	2.2	...	...
Employment rate	61.5	61.6	0.6	0.1	-1.5	...	...
Saint John, New Brunswick							
Population	120.4	120.5	...	0.1	1.1	0.1	0.9
Labour force	75.1	74.5	0.8	-0.6	1.3	-0.8	1.8
Employment	69.4	68.7	0.8	-0.7	-1.2	-1.0	-1.7
Unemployment	5.7	5.8	0.3	0.1	2.5	1.8	75.8
Participation rate	62.4	61.8	0.6	-0.6	0.5	...	...
Unemployment rate	7.6	7.8	0.5	0.2	3.3	...	...
Employment rate	57.6	57.0	0.7	-0.6	-1.5	...	...
Fredericton, New Brunswick							
Population	104.1	104.3	...	0.2	1.6	0.2	1.6
Labour force	67.5	67.5	0.8	0.0	0.8	0.0	1.2
Employment	63.1	63.0	0.8	-0.1	0.1	-0.2	0.2
Unemployment	4.5	4.5	0.4	0.0	0.7	0.0	18.4
Participation rate	64.8	64.7	0.8	-0.1	-0.2	...	...
Unemployment rate	6.7	6.7	0.6	0.0	1.0	...	...
Employment rate	60.6	60.4	0.8	-0.2	-0.8	...	...
Saguenay, Quebec							
Population	144.0	144.1	...	0.1	1.9	0.1	1.3
Labour force	85.3	86.0	1.0	0.7	5.2	0.8	6.4
Employment	81.7	82.0	1.0	0.3	4.1	0.4	5.3
Unemployment	3.6	4.0	0.3	0.4	1.1	11.1	37.9
Participation rate	59.2	59.7	0.7	0.5	2.9	...	...
Unemployment rate	4.2	4.7	0.3	0.5	1.1	...	...
Employment rate	56.7	56.9	0.7	0.2	2.1	...	...
Québec, Quebec							
Population	756.2	756.7	...	0.5	12.8	0.1	1.7
Labour force	524.7	525.7	3.4	1.0	32.2	0.2	6.5
Employment	499.6	502.7	3.5	3.1	30.7	0.6	6.5
Unemployment	25.1	23.0	1.2	-2.1	1.5	-8.4	7.0
Participation rate	69.4	69.5	0.5	0.1	3.2	...	...
Unemployment rate	4.8	4.4	0.2	-0.4	0.0	...	...
Employment rate	66.1	66.4	0.5	0.3	3.0	...	...
Sherbrooke, Quebec							
Population	208.5	208.7	...	0.2	3.8	0.1	1.9
Labour force	128.8	130.0	1.3	1.2	3.4	0.9	2.7
Employment	122.2	122.8	1.3	0.6	3.0	0.5	2.5
Unemployment	6.7	7.1	0.5	0.4	0.2	6.0	2.9
Participation rate	61.8	62.3	0.6	0.5	0.5	...	...
Unemployment rate	5.2	5.5	0.4	0.3	0.0	...	...
Employment rate	58.6	58.8	0.6	0.2	0.3	...	...
Trois-Rivières, Quebec							
Population	147.7	147.8	...	0.1	2.3	0.1	1.6
Labour force	91.1	91.1	1.0	0.0	-0.6	0.0	-0.7
Employment	86.7	87.3	1.0	0.6	1.4	0.7	1.6
Unemployment	4.5	3.8	0.4	-0.7	-2.0	-15.6	-34.5
Participation rate	61.7	61.6	0.7	-0.1	-1.4	...	...
Unemployment rate	4.9	4.2	0.4	-0.7	-2.1	...	...
Employment rate	58.7	59.1	0.7	0.4	0.1	...	...

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Table 7 - continued
Labour force characteristics by census metropolitan area, three-month moving average, seasonally adjusted

	September 2025	October 2025	Standard error ¹	September to October 2025	October 2024 to October 2025	September to October 2025	October 2024 to October 2025
Drummondville, Quebec							
Population	86.6	89.5	...	2.9	21.2	3.3	31.0
Labour force	55.7	60.7	2.0	5.0	19.2	9.0	46.3
Employment	52.6	57.1	2.0	4.5	17.6	8.6	44.6
Unemployment	3.2	3.5	0.5	0.3	1.5	9.4	75.0
Participation rate	64.3	67.8	2.0	3.5	7.0	...	...
Unemployment rate	5.7	5.8	1.0	0.1	1.0	...	...
Employment rate	60.7	63.8	2.0	3.1	6.0	...	...
Montréal, Quebec							
Population	3,871.7	3,872.3	...	0.6	71.6	0.0	1.9
Labour force	2,564.5	2,569.8	8.4	5.3	27.8	0.2	1.1
Employment	2,397.6	2,407.2	8.7	9.6	33.6	0.4	1.4
Unemployment	166.9	162.6	4.8	-4.3	-5.8	-2.6	-3.4
Participation rate	66.2	66.4	0.2	0.2	-0.5	...	...
Unemployment rate	6.5	6.3	0.2	-0.2	-0.3	...	...
Employment rate	61.9	62.2	0.2	0.3	-0.3	...	...
Ottawa-Gatineau, Ontario/Quebec							
Population	1,397.0	1,399.0	...	2.0	29.4	0.1	2.1
Labour force	932.4	928.8	4.9	-3.6	-20.2	-0.4	-2.1
Employment	866.8	860.3	4.9	-6.5	-29.8	-0.7	-3.3
Unemployment	65.7	68.5	2.3	2.8	9.6	4.3	16.3
Participation rate	66.7	66.4	0.4	-0.3	-2.9	...	...
Unemployment rate	7.0	7.4	0.2	0.4	1.2	...	...
Employment rate	62.0	61.5	0.4	-0.5	-3.5	...	...
Ottawa-Gatineau, Quebec part, Ontario/Quebec							
Population	308.3	308.7	...	0.4	5.5	0.1	1.8
Labour force	200.9	205.1	1.5	4.2	3.8	2.1	1.9
Employment	187.0	189.9	1.5	2.9	1.9	1.6	1.0
Unemployment	13.9	15.2	0.6	1.3	1.9	9.4	14.3
Participation rate	65.2	66.4	0.5	1.2	0.0	...	...
Unemployment rate	6.9	7.4	0.3	0.5	0.8	...	...
Employment rate	60.7	61.5	0.5	0.8	-0.5	...	...
Ottawa-Gatineau, Ontario part, Ontario/Quebec							
Population	1,088.7	1,090.3	...	1.6	23.9	0.1	2.2
Labour force	731.5	723.7	4.6	-7.8	-24.1	-1.1	-3.2
Employment	679.8	670.4	4.7	-9.4	-31.7	-1.4	-4.5
Unemployment	51.8	53.3	2.2	1.5	7.6	2.9	16.6
Participation rate	67.2	66.4	0.4	-0.8	-3.7	...	...
Unemployment rate	7.1	7.4	0.3	0.3	1.3	...	...
Employment rate	62.4	61.5	0.4	-0.9	-4.3	...	...
Kingston, Ontario							
Population	161.9	161.9	...	0.0	1.5	0.0	0.9
Labour force	100.3	99.8	0.9	-0.5	0.1	-0.5	0.1
Employment	94.2	93.7	0.9	-0.5	-0.3	-0.5	-0.3
Unemployment	6.1	6.1	0.4	0.0	0.4	0.0	7.0
Participation rate	62.0	61.6	0.6	-0.4	-0.6	...	...
Unemployment rate	6.1	6.1	0.4	0.0	0.4	...	...
Employment rate	58.2	57.9	0.6	-0.3	-0.7	...	...
Belleville-Quinte West, Ontario							
Population	96.5	100.6	...	4.1	10.7	4.2	11.9
Labour force	58.8	61.6	4.3	2.8	13.7	4.8	28.6
Employment	54.9	56.3	4.1	1.4	9.9	2.6	21.3
Unemployment	3.9	5.4	0.8	1.5	3.9	38.5	260.0
Participation rate	60.9	61.2	2.4	0.3	7.9	...	...
Unemployment rate	6.6	8.8	1.8	2.2	5.7	...	...
Employment rate	56.9	56.0	2.3	-0.9	4.4	...	...
Peterborough, Ontario							
Population	126.8	127.0	...	0.2	2.8	0.2	2.3
Labour force	75.8	77.1	1.6	1.3	8.0	1.7	11.6
Employment	71.6	72.7	1.7	1.1	6.4	1.5	9.7
Unemployment	4.1	4.4	0.6	0.3	1.5	7.3	51.7
Participation rate	59.8	60.7	1.3	0.9	5.1	...	...
Unemployment rate	5.4	5.7	0.8	0.3	1.5	...	...
Employment rate	56.5	57.2	1.3	0.7	3.8	...	...
Oshawa, Ontario							
Population	403.0	403.9	...	0.9	11.3	0.2	2.9
Labour force	278.0	281.2	2.4	3.2	18.1	1.2	6.9
Employment	253.5	257.3	2.5	3.8	15.2	1.5	6.3
Unemployment	24.5	23.9	1.2	-0.6	2.9	-2.4	13.8
Participation rate	69.0	69.6	0.6	0.6	2.6	...	...
Unemployment rate	8.8	8.5	0.5	-0.3	0.5	...	...
Employment rate	62.9	63.7	0.6	0.8	2.0	...	...
Toronto, Ontario							
Population	6,118.4	6,122.4	...	4.0	102.5	0.1	1.7
Labour force	4,067.8	4,073.7	11.5	5.9	66.3	0.1	1.7
Employment	3,704.1	3,720.8	11.9	16.7	35.5	0.5	1.0
Unemployment	363.7	352.9	7.0	-10.8	30.8	-3.0	9.6
Participation rate	66.5	66.5	0.2	0.0	-0.1	...	...
Unemployment rate	8.9	8.7	0.2	-0.2	0.7	...	...
Employment rate	60.5	60.8	0.2	0.3	-0.4	...	...

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Table 7 - continued
Labour force characteristics by census metropolitan area, three-month moving average, seasonally adjusted

	September 2025	October 2025	Standard error ¹	September to October 2025	October 2024 to October 2025	September to October 2025	October 2024 to October 2025
Hamilton, Ontario							
Population	725.6	726.1	...	0.5	8.2	0.1	1.1
Labour force	486.3	481.0	3.5	-5.3	17.9	-1.1	3.9
Employment	451.2	447.2	3.6	-4.0	12.0	-0.9	2.8
Unemployment	35.2	33.8	1.6	-1.4	5.8	-4.0	20.7
Participation rate	67.0	66.2	0.5	-0.8	1.7	...	...
Unemployment rate	7.2	7.0	0.3	-0.2	1.0	...	...
Employment rate	62.2	61.6	0.5	-0.6	1.0	...	...
St. Catharines–Niagara, Ontario							
Population	425.3	425.6	...	0.3	6.3	0.1	1.5
Labour force	253.6	252.5	3.0	-1.1	-1.5	-0.4	-0.6
Employment	235.5	234.2	3.0	-1.3	-1.6	-0.6	-0.7
Unemployment	18.0	18.3	1.3	0.3	0.0	1.7	0.0
Participation rate	59.6	59.3	0.7	-0.3	-1.3	...	...
Unemployment rate	7.1	7.2	0.5	0.1	0.0	...	...
Employment rate	55.4	55.0	0.7	-0.4	-1.2	...	...
Kitchener–Cambridge–Waterloo, Ontario							
Population	600.7	601.0	...	0.3	11.9	0.0	2.0
Labour force	414.4	417.1	2.4	2.7	8.1	0.7	2.0
Employment	384.9	386.5	2.5	1.6	9.3	0.4	2.5
Unemployment	29.4	30.6	1.2	1.2	-1.2	4.1	-3.8
Participation rate	69.0	69.4	0.4	0.4	0.0	...	...
Unemployment rate	7.1	7.3	0.3	0.2	-0.5	...	...
Employment rate	64.1	64.3	0.4	0.2	0.3	...	...
Brantford, Ontario							
Population	141.7	142.0	...	0.3	4.0	0.2	2.9
Labour force	99.3	99.0	1.1	-0.3	10.4	-0.3	11.7
Employment	89.7	89.2	1.1	-0.5	6.5	-0.6	7.9
Unemployment	9.6	9.8	0.5	0.2	3.9	2.1	66.1
Participation rate	70.1	69.7	0.8	-0.4	5.5	...	...
Unemployment rate	9.7	9.9	0.6	0.2	3.2	...	...
Employment rate	63.3	62.8	0.8	-0.5	2.9	...	...
Guelph, Ontario							
Population	158.2	158.3	...	0.1	2.2	0.1	1.4
Labour force	105.3	106.2	1.6	0.9	1.5	0.9	1.4
Employment	96.3	97.3	1.6	1.0	-1.8	1.0	-1.8
Unemployment	9.0	8.9	0.6	-0.1	3.2	-1.1	56.1
Participation rate	66.6	67.1	1.0	0.5	0.0	...	...
Unemployment rate	8.5	8.4	0.6	-0.1	3.0	...	...
Employment rate	60.9	61.5	1.0	0.6	-2.0	...	...
London, Ontario							
Population	538.4	538.5	...	0.1	7.9	0.0	1.5
Labour force	352.6	355.6	2.5	3.0	13.6	0.9	4.0
Employment	330.9	332.4	2.5	1.5	13.0	0.5	4.1
Unemployment	21.7	23.2	1.1	1.5	0.6	6.9	2.7
Participation rate	65.5	66.0	0.5	0.5	1.5	...	...
Unemployment rate	6.2	6.5	0.3	0.3	-0.1	...	...
Employment rate	61.5	61.7	0.5	0.2	1.5	...	...
Windsor, Ontario							
Population	408.6	408.3	...	-0.3	1.8	-0.1	0.4
Labour force	259.7	266.4	2.7	6.7	3.4	2.6	1.3
Employment	232.7	240.8	2.8	8.1	-0.4	3.5	-0.2
Unemployment	27.0	25.6	1.2	-1.4	3.8	-5.2	17.4
Participation rate	63.6	65.2	0.7	1.6	0.5	...	...
Unemployment rate	10.4	9.6	0.5	-0.8	1.3	...	...
Employment rate	57.0	59.0	0.7	2.0	-0.3	...	...
Barrie, Ontario							
Population	209.8	209.9	...	0.1	2.9	0.0	1.4
Labour force	137.4	140.6	2.0	3.2	0.8	2.3	0.6
Employment	126.8	128.5	2.0	1.7	-3.3	1.3	-2.5
Unemployment	10.6	12.1	1.0	1.5	4.1	14.2	51.3
Participation rate	65.5	67.0	1.0	1.5	-0.5	...	...
Unemployment rate	7.7	8.6	0.7	0.9	2.9	...	...
Employment rate	60.4	61.2	1.0	0.8	-2.5	...	...
Greater Sudbury, Ontario							
Population	162.6	162.8	...	0.2	2.6	0.1	1.6
Labour force	102.0	101.9	1.1	-0.1	4.9	-0.1	5.1
Employment	95.2	95.2	1.2	0.0	3.6	0.0	3.9
Unemployment	6.8	6.7	0.4	-0.1	1.3	-1.5	24.1
Participation rate	62.7	62.6	0.7	-0.1	2.1	...	...
Unemployment rate	6.7	6.6	0.4	-0.1	1.0	...	...
Employment rate	58.5	58.5	0.7	0.0	1.3	...	...

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Table 7 - continued
Labour force characteristics by census metropolitan area, three-month moving average, seasonally adjusted

	September 2025	October 2025	Standard error ¹	September to October 2025	October 2024 to October 2025	September to October 2025	October 2024 to October 2025
Thunder Bay, Ontario							
Population	111.7	111.6	...	-0.1	-0.1	-0.1	-0.1
Labour force	70.9	71.8	0.7	0.9	2.6	1.3	3.8
Employment	67.5	68.2	0.7	0.7	2.1	1.0	3.2
Unemployment	3.5	3.6	0.3	0.1	0.5	2.9	16.1
Participation rate	63.5	64.3	0.6	0.8	2.3	...	...
Unemployment rate	4.9	5.0	0.4	0.1	0.5	...	...
Employment rate	60.4	61.1	0.6	0.7	1.9	...	...
Winnipeg, Manitoba							
Population	802.1	803.2	...	1.1	17.1	0.1	2.2
Labour force	545.3	547.6	1.9	2.3	13.5	0.4	2.5
Employment	509.9	511.4	1.9	1.5	9.2	0.3	1.8
Unemployment	35.5	36.2	1.1	0.7	4.3	2.0	13.5
Participation rate	68.0	68.2	0.2	0.2	0.3	...	...
Unemployment rate	6.5	6.6	0.2	0.1	0.6	...	...
Employment rate	63.6	63.7	0.2	0.1	-0.2	...	...
Regina, Saskatchewan							
Population	233.6	234.1	...	0.5	6.1	0.2	2.7
Labour force	162.2	163.5	1.1	1.3	9.7	0.8	6.3
Employment	151.6	153.1	1.1	1.5	8.9	1.0	6.2
Unemployment	10.6	10.4	0.5	-0.2	0.8	-1.9	8.3
Participation rate	69.4	69.8	0.5	0.4	2.3	...	...
Unemployment rate	6.5	6.4	0.3	-0.1	0.2	...	...
Employment rate	64.9	65.4	0.5	0.5	2.2	...	...
Saskatoon, Saskatchewan							
Population	308.0	308.9	...	0.9	10.6	0.3	3.6
Labour force	215.8	216.7	1.2	0.9	1.8	0.4	0.8
Employment	204.3	204.8	1.2	0.5	1.6	0.2	0.8
Unemployment	11.5	11.9	0.5	0.4	0.1	3.5	0.8
Participation rate	70.1	70.2	0.4	0.1	-1.8	...	...
Unemployment rate	5.3	5.5	0.3	0.2	0.0	...	...
Employment rate	66.3	66.3	0.4	0.0	-1.8	...	...
Lethbridge, Alberta							
Population	117.4	117.6	...	0.2	3.0	0.2	2.6
Labour force	78.4	79.8	1.2	1.4	4.4	1.8	5.8
Employment	72.0	73.3	1.2	1.3	2.1	1.8	2.9
Unemployment	6.4	6.5	0.5	0.1	2.3	1.6	54.8
Participation rate	66.8	67.9	1.0	1.1	2.1	...	...
Unemployment rate	8.2	8.1	0.6	-0.1	2.5	...	...
Employment rate	61.3	62.3	1.0	1.0	0.2	...	...
Calgary, Alberta							
Population	1,531.0	1,535.6	...	4.6	64.0	0.3	4.3
Labour force	1,075.4	1,076.2	5.7	0.8	32.5	0.1	3.1
Employment	987.9	991.3	5.9	3.4	32.2	0.3	3.4
Unemployment	87.5	84.9	3.2	-2.6	0.3	-3.0	0.4
Participation rate	70.2	70.1	0.4	-0.1	-0.8	...	...
Unemployment rate	8.1	7.9	0.3	-0.2	-0.2	...	...
Employment rate	64.5	64.6	0.4	0.1	-0.6	...	...
Red Deer, Alberta							
Population	94.2	94.4	...	0.2	2.3	0.2	2.5
Labour force	63.6	62.6	1.0	-1.0	2.0	-1.6	3.3
Employment	58.8	57.3	1.1	-1.5	1.5	-2.6	2.7
Unemployment	4.8	5.4	0.6	0.6	0.6	12.5	12.5
Participation rate	67.5	66.3	1.1	-1.2	0.5	...	...
Unemployment rate	7.5	8.6	1.0	1.1	0.7	...	...
Employment rate	62.4	60.7	1.1	-1.7	0.1	...	...
Edmonton, Alberta							
Population	1,357.9	1,359.3	...	1.4	27.1	0.1	2.0
Labour force	938.3	941.9	5.4	3.6	29.6	0.4	3.2
Employment	856.2	860.5	5.5	4.3	26.5	0.5	3.2
Unemployment	82.1	81.4	2.8	-0.7	3.1	-0.9	4.0
Participation rate	69.1	69.3	0.4	0.2	0.8	...	...
Unemployment rate	8.7	8.6	0.3	-0.1	0.0	...	...
Employment rate	63.1	63.3	0.4	0.2	0.7	...	...
Kelowna, British Columbia							
Population	210.7	210.7	...	0.0	3.4	0.0	1.6
Labour force	140.1	147.6	2.4	7.5	26.3	5.4	21.7
Employment	130.2	133.9	2.4	3.7	18.4	2.8	15.9
Unemployment	9.9	13.8	0.8	3.9	8.0	39.4	137.9
Participation rate	66.5	70.1	1.2	3.6	11.6	...	...
Unemployment rate	7.1	9.3	0.6	2.2	4.5	...	...
Employment rate	61.8	63.6	1.1	1.8	7.9	...	...
Kamloops, British Columbia							
Population	106.7	106.4	...	-0.3	8.9	-0.3	9.1
Labour force	73.6	73.6	3.2	0.0	12.6	0.0	20.7
Employment	66.6	66.5	3.0	-0.1	7.3	-0.2	12.3
Unemployment	7.0	7.1	0.8	0.1	5.3	1.4	294.4
Participation rate	69.0	69.2	1.5	0.2	6.6	...	...
Unemployment rate	9.5	9.6	1.0	0.1	6.6	...	...
Employment rate	62.4	62.5	1.5	0.1	1.8	...	...
Chilliwack, British Columbia							

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Table 7 - continued
Labour force characteristics by census metropolitan area, three-month moving average, seasonally adjusted

	September 2025	October 2025	Standard error ¹	September to October 2025	October 2024 to October 2025	September to October 2025	October 2024 to October 2025
Population	99.0	99.1	...	0.1	1.4	0.1	1.4
Labour force	61.3	62.2	1.3	0.9	2.0	1.5	3.3
Employment	57.3	57.8	1.4	0.5	0.3	0.9	0.5
Unemployment	3.9	4.4	0.5	0.5	1.6	12.8	57.1
Participation rate	61.9	62.8	1.3	0.9	1.2	...	...
Unemployment rate	6.4	7.1	0.8	0.7	2.4	...	...
Employment rate	57.9	58.3	1.4	0.4	-0.6	...	...
Abbotsford–Mission, British Columbia							
Population	181.7	181.8	...	0.1	2.8	0.1	1.6
Labour force	120.1	120.4	1.1	0.3	-1.0	0.2	-0.8
Employment	111.5	111.8	1.1	0.3	-2.8	0.3	-2.4
Unemployment	8.7	8.7	0.5	0.0	1.9	0.0	27.9
Participation rate	66.1	66.2	0.6	0.1	-1.6	...	...
Unemployment rate	7.2	7.2	0.4	0.0	1.6	...	...
Employment rate	61.4	61.5	0.6	0.1	-2.5	...	...
Vancouver, British Columbia							
Population	2,704.4	2,705.8	...	1.4	56.6	0.1	2.1
Labour force	1,801.6	1,799.7	6.1	-1.9	25.3	-0.1	1.4
Employment	1,688.9	1,685.6	6.1	-3.3	22.3	-0.2	1.3
Unemployment	112.7	114.1	3.4	1.4	3.0	1.2	2.7
Participation rate	66.6	66.5	0.2	-0.1	-0.5	...	...
Unemployment rate	6.3	6.3	0.2	0.0	0.0	...	...
Employment rate	62.5	62.3	0.2	-0.2	-0.5	...	...
Victoria, British Columbia							
Population	380.9	381.0	...	0.1	4.2	0.0	1.1
Labour force	253.8	252.4	2.2	-1.4	0.1	-0.6	0.0
Employment	241.6	241.9	2.3	0.3	-1.0	0.1	-0.4
Unemployment	12.2	10.6	0.7	-1.6	1.3	-13.1	14.0
Participation rate	66.6	66.2	0.6	-0.4	-0.8	...	...
Unemployment rate	4.8	4.2	0.3	-0.6	0.5	...	...
Employment rate	63.4	63.5	0.6	0.1	-1.0	...	...
Nanaimo, British Columbia							
Population	110.3	110.5	...	0.2	1.9	0.2	1.7
Labour force	69.1	69.4	1.3	0.3	5.4	0.4	8.4
Employment	63.3	63.7	1.3	0.4	3.0	0.6	4.9
Unemployment	5.8	5.7	0.5	-0.1	2.4	-1.7	72.7
Participation rate	62.6	62.8	1.2	0.2	3.9	...	...
Unemployment rate	8.4	8.2	0.7	-0.2	3.0	...	...
Employment rate	57.4	57.6	1.2	0.2	1.7	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey* (71-543-G) for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0459-02.

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Table 8
Labour force characteristics by Montréal, Toronto and Vancouver census metropolitan areas, monthly, seasonally adjusted

	September 2025	October 2025	Standard error ¹	September to October 2025	October 2024 to October 2025	September to October 2025	October 2024 to October 2025
	thousands (except rates)			change in thousands (except rates)		% change	
Montréal, Quebec							
Population	3,872.4	3,871.3	...	-1.1	60.8	-0.0	1.6
Labour force	2,565.0	2,573.7	17.5	8.7	16.5	0.3	0.6
Employment	2,404.4	2,424.5	17.5	20.1	40.1	0.8	1.7
Unemployment	160.6	149.2	11.3	-11.4	-23.6	-7.1	-13.7
Participation rate	66.2	66.5	0.5	0.3	-0.6	...	...
Unemployment rate	6.3	5.8	0.4	-0.5	-1.0	...	...
Employment rate	62.1	62.6	0.5	0.5	0.0	...	...
Toronto, Ontario							
Population	6,122.8	6,126.3	...	3.5	89.7	0.1	1.5
Labour force	4,074.4	4,089.4	24.7	15.0	87.7	0.4	2.2
Employment	3,718.2	3,746.7	24.0	28.5	49.9	0.8	1.3
Unemployment	356.2	342.7	16.1	-13.5	37.8	-3.8	12.4
Participation rate	66.5	66.8	0.4	0.3	0.5	...	...
Unemployment rate	8.7	8.4	0.4	-0.3	0.8	...	...
Employment rate	60.7	61.2	0.4	0.5	0.0	...	...
Vancouver, British Columbia							
Population	2,706.2	2,706.3	...	0.1	48.8	0.0	1.8
Labour force	1,803.9	1,800.8	12.8	-3.1	12.8	-0.2	0.7
Employment	1,691.4	1,686.7	12.5	-4.7	10.0	-0.3	0.6
Unemployment	112.6	114.1	8.0	1.5	2.9	1.3	2.6
Participation rate	66.7	66.5	0.5	-0.2	-0.8	...	...
Unemployment rate	6.2	6.3	0.4	0.1	0.1	...	...
Employment rate	62.5	62.3	0.5	-0.2	-0.8	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey* (71-543-G) for more information.**Note(s):** The sum of individual categories may not always add up to the total as a result of rounding.**Source(s):** Table 14-10-0460-02.

*The Daily, Friday, November 7, 2025***Table 9****Labour force characteristics by province and economic region,¹ three-month moving average ending in October 2024 and October 2025, unadjusted for seasonality**

	Population	Labour force	Employment	Unemployment	Participation rate	Unemployment rate	Employment rate
	thousands				%		
Canada							
2024	34,082.9	22,312.6	20,864.4	1,448.2	65.5	6.5	61.2
2025	34,670.5	22,661.5	21,083.8	1,577.6	65.4	7.0	60.8
Newfoundland and Labrador							
2024	468.3	275.5	250.9	24.6	58.8	8.9	53.6
2025	471.9	273.9	249.1	24.8	58.0	9.1	52.8
Avalon Peninsula							
2024	257.3	158.6	147.9	10.7	61.6	6.7	57.5
2025	261.2	163.3	150.9	12.4	62.5	7.6	57.8
South Coast–Burin Peninsula and Notre Dame–Central–Bonavista Bay							
2024	123.0	62.3	54.3	7.9	50.7	12.7	44.1
2025	122.6	60.0	52.7	7.3	48.9	12.2	43.0
West Coast–Northern Peninsula–Labrador							
2024	88.0	54.6	48.7	5.9	62.0	10.8	55.3
2025	88.1	50.6	45.5	5.1	57.4	10.1	51.6
Prince Edward Island							
2024	152.2	102.4	95.6	6.8	67.3	6.6	62.8
2025	154.7	103.7	96.5	7.2	67.0	6.9	62.4
Nova Scotia							
2024	907.4	559.1	523.5	35.5	61.6	6.3	57.7
2025	915.4	560.6	524.5	36.1	61.2	6.4	57.3
Cape Breton							
2024	120.9	66.4	60.8	5.6	54.9	8.4	50.3
2025	120.2	62.8	57.3	5.5	52.2	8.8	47.7
North Shore							
2024	137.7	77.0	71.8	5.2	55.9	6.8	52.1
2025	138.2	77.0	71.4	5.6	55.7	7.3	51.7
Annapolis Valley							
2024	113.1	67.6	62.9	4.7	59.8	7.0	55.6
2025	113.8	64.8	61.6	3.2	56.9	4.9	54.1
Southern							
2024	105.5	53.4	49.0	4.4	50.6	8.2	46.4
2025	105.5	57.8	53.9	3.9	54.8	6.7	51.1
Halifax							
2024	430.1	294.7	278.9	15.7	68.5	5.3	64.8
2025	437.8	298.1	280.3	17.8	68.1	6.0	64.0
New Brunswick							
2024	715.2	434.7	409.3	25.4	60.8	5.8	57.2
2025	722.6	442.8	410.5	32.2	61.3	7.3	56.8
Campbellton–Miramichi							
2024	138.2	71.7	65.0	6.8	51.9	9.5	47.0
2025	137.9	77.8	69.7	8.1	56.4	10.4	50.5
Moncton–Richibucto							
2024	221.4	142.5	136.1	6.5	64.4	4.6	61.5
2025	226.2	146.4	135.8	10.6	64.7	7.2	60.0
Saint John–St. Stephen							
2024	158.7	98.5	93.2	5.3	62.1	5.4	58.7
2025	159.9	97.0	90.5	6.5	60.7	6.7	56.6
Fredericton–Oromocto							
2024	129.3	82.9	78.2	4.7	64.1	5.7	60.5
2025	130.7	81.2	76.2	5.1	62.1	6.3	58.3
Edmundston–Woodstock							
2024	67.7	39.0	36.9	2.1	57.6	5.4	54.5
2025	67.9	40.3	38.4	1.9	59.4	4.7	56.6
Quebec							
2024	7,480.5	4,868.1	4,605.7	262.4	65.1	5.4	61.6
2025	7,601.4	4,941.5	4,671.7	269.9	65.0	5.5	61.5
Gaspésie–Îles-de-la-Madeleine							
2024	78.9	41.2	39.1	2.1	52.2	5.1	49.6
2025	79.1	40.3	38.0	2.3	50.9	5.7	48.0
Bas-Saint-Laurent							
2024	175.2	107.5	104.1	3.3	61.4	3.1	59.4
2025	176.8	96.8	92.8	4.1	54.8	4.2	52.5
Capitale-Nationale							
2024	673.3	439.3	421.4	17.9	65.2	4.1	62.6
2025	684.2	471.0	451.6	19.4	68.8	4.1	66.0
Chaudière-Appalaches							
2024	377.9	253.9	247.9	6.0	67.2	2.4	65.6
2025	382.7	260.5	252.7	7.8	68.1	3.0	66.0
Estrie							
2024	302.5	186.8	179.0	7.8	61.8	4.2	59.2
2025	307.6	188.3	178.6	9.8	61.2	5.2	58.1
Centre-du-Québec							
2024	218.0	136.3	130.5	5.7	62.5	4.2	59.9
2025	220.7	140.4	135.3	5.1	63.6	3.6	61.3
Montréal							
2024	1,378.9	886.7	847.6	39.1	64.3	4.4	61.5

*The Daily, Friday, November 7, 2025***Table 9 - continued****Labour force characteristics by province and economic region,¹ three-month moving average ending in October 2024 and October 2025, unadjusted for seasonality**

	Population	Labour force	Employment	Unemployment	Participation rate	Unemployment rate	Employment rate
2025	1,398.5	915.0	874.9	40.1	65.4	4.4	62.6
Montréal							
2024	1,830.2	1,220.5	1,117.3	103.2	66.7	8.5	61.0
2025	1,871.1	1,240.2	1,140.6	99.6	66.3	8.0	61.0
Laval							
2024	382.3	263.5	247.9	15.5	68.9	5.9	64.8
2025	388.7	263.5	245.2	18.3	67.8	6.9	63.1
Lanaudière							
2024	460.0	308.4	291.2	17.2	67.0	5.6	63.3
2025	468.2	287.3	274.9	12.4	61.4	4.3	58.7
Laurentides							
2024	563.1	378.6	364.3	14.2	67.2	3.8	64.7
2025	571.5	379.2	364.3	14.9	66.4	3.9	63.7
Outaouais							
2024	349.4	228.3	213.9	14.3	65.3	6.3	61.2
2025	355.3	231.7	214.0	17.7	65.2	7.6	60.2
Abitibi-Témiscamingue							
2024	121.1	77.5	74.4	3.1	64.0	4.0	61.4
2025	121.6	75.4	72.3	3.1	62.0	4.1	59.5
Mauricie							
2024	241.8	147.9	140.9	7.0	61.2	4.7	58.3
2025	244.9	150.5	143.9	6.5	61.5	4.3	58.8
Saguenay–Lac-Saint-Jean							
2024	239.0	135.7	131.5	4.3	56.8	3.2	55.0
2025	241.5	144.6	139.0	5.7	59.9	3.9	57.6
Côte-Nord and Nord-du-Québec							
2024	89.0	56.2	54.5	1.6	63.1	2.8	61.2
2025	89.0	56.8	53.6	3.1	63.8	5.5	60.2
Ontario							
2024	13,524.6	8,833.2	8,197.6	635.5	65.3	7.2	60.6
2025	13,732.5	8,926.4	8,223.9	702.5	65.0	7.9	59.9
Ottawa							
2024	1,314.5	905.9	849.2	56.7	68.9	6.3	64.6
2025	1,339.6	871.6	808.6	63.0	65.1	7.2	60.4
Kingston–Pembroke							
2024	438.1	255.9	242.7	13.1	58.4	5.1	55.4
2025	442.2	251.4	235.6	15.8	56.9	6.3	53.3
Muskoka–Kawartha							
2024	385.5	215.0	209.4	5.6	55.8	2.6	54.3
2025	391.3	208.9	199.3	9.6	53.4	4.6	50.9
Toronto							
2024	6,310.6	4,217.7	3,866.8	350.9	66.8	8.3	61.3
2025	6,416.1	4,271.7	3,890.9	380.8	66.6	8.9	60.6
Kitchener–Waterloo–Barrie							
2024	1,382.5	933.0	868.0	65.1	67.5	7.0	62.8
2025	1,405.3	940.7	871.1	69.6	66.9	7.4	62.0
Hamilton–Niagara Peninsula							
2024	1,401.9	886.2	833.3	52.9	63.2	6.0	59.4
2025	1,424.1	919.5	855.6	63.9	64.6	6.9	60.1
London							
2024	686.3	443.3	414.1	29.2	64.6	6.6	60.3
2025	696.5	463.9	432.9	31.0	66.6	6.7	62.2
Windsor–Sarnia							
2024	618.5	390.1	358.5	31.6	63.1	8.1	58.0
2025	621.4	398.5	363.0	35.5	64.1	8.9	58.4
Stratford–Bruce Peninsula							
2024	289.9	177.5	170.6	6.8	61.2	3.8	58.8
2025	293.8	177.9	170.2	7.7	60.6	4.3	57.9
Northeast							
2024	512.3	298.9	280.5	18.4	58.3	6.2	54.8
2025	518.4	308.8	288.6	20.2	59.6	6.5	55.7
Northwest							
2024	184.4	109.7	104.5	5.2	59.5	4.7	56.7
2025	184.0	113.6	108.2	5.4	61.7	4.8	58.8
Manitoba							
2024	1,157.4	777.0	730.4	46.6	67.1	6.0	63.1
2025	1,178.6	787.2	738.0	49.2	66.8	6.3	62.6
Southeast							
2024	112.1	74.8	71.7	3.1	66.7	4.1	64.0
2025	114.9	77.8	75.1	2.8	67.7	3.6	65.4
South Central and North Central							
2024	96.8	61.0	57.5	3.5	63.0	5.7	59.4
2025	98.6	63.0	59.8	3.2	63.9	5.1	60.6
Southwest							
2024	98.9	68.9	65.8	3.1	69.7	4.5	66.5
2025	100.4	64.8	61.1	3.7	64.5	5.7	60.9
Winnipeg							
2024	710.2	485.8	454.3	31.5	68.4	6.5	64.0
2025	724.4	494.6	460.1	34.5	68.3	7.0	63.5

*The Daily, Friday, November 7, 2025***Table 9 - continued****Labour force characteristics by province and economic region,¹ three-month moving average ending in October 2024 and October 2025, unadjusted for seasonality**

	Population	Labour force	Employment	Unemployment	Participation rate	Unemployment rate	Employment rate
Interlake							
2024	83.6	51.3	48.7	2.6	61.4	5.1	58.3
2025	84.6	51.9	48.8	3.1	61.3	6.0	57.7
Parklands and North							
2024	55.9	35.2	32.4	2.8	63.0	8.0	58.0
2025	55.6	35.1	33.2	1.9	63.1	5.4	59.7
Saskatchewan							
2024	952.0	643.4	608.5	34.9	67.6	5.4	63.9
2025	969.4	657.9	623.0	34.9	67.9	5.3	64.3
Regina–Moose Mountain							
2024	290.7	194.9	184.6	10.3	67.0	5.3	63.5
2025	296.8	206.1	193.6	12.6	69.4	6.1	65.2
Swift Current–Moose Jaw							
2024	86.7	56.2	52.9	3.4	64.8	6.0	61.0
2025	86.9	53.7	51.4	2.3	61.8	4.3	59.1
Saskatoon–Biggar							
2024	340.9	244.8	232.2	12.7	71.8	5.2	68.1
2025	351.2	246.5	233.8	12.7	70.2	5.2	66.6
Yorkton–Melville							
2024	65.4	37.2	34.9	2.3	56.9	6.2	53.4
2025	65.3	43.6	41.6	2.0	66.8	4.6	63.7
Prince Albert and Northern							
2024	168.3	110.3	104.0	6.3	65.5	5.7	61.8
2025	169.2	108.0	102.6	5.3	63.8	4.9	60.6
Alberta							
2024	3,955.3	2,725.7	2,529.9	195.8	68.9	7.2	64.0
2025	4,076.5	2,820.8	2,604.6	216.2	69.2	7.7	63.9
Lethbridge–Medicine Hat							
2024	260.4	167.3	155.7	11.7	64.2	7.0	59.8
2025	264.7	173.1	158.2	14.9	65.4	8.6	59.8
Camrose–Drumheller							
2024	170.9	111.5	106.7	4.8	65.2	4.3	62.4
2025	171.9	115.5	109.1	6.4	67.2	5.5	63.5
Calgary							
2024	1,568.0	1,102.1	1,020.0	82.2	70.3	7.5	65.1
2025	1,634.2	1,137.9	1,051.2	86.8	69.6	7.6	64.3
Banff–Jasper–Rocky Mountain House and Athabasca–Grande Prairie–Peace River							
2024	287.7	207.4	197.2	10.1	72.1	4.9	68.5
2025	290.0	201.9	189.8	12.2	69.6	6.0	65.4
Red Deer							
2024	188.2	126.7	118.3	8.4	67.3	6.6	62.9
2025	191.9	133.1	123.2	9.9	69.4	7.4	64.2
Edmonton							
2024	1,367.0	928.7	855.5	73.2	67.9	7.9	62.6
2025	1,408.6	973.7	893.4	80.3	69.1	8.2	63.4
Wood Buffalo–Cold Lake							
2024	113.1	81.9	76.5	5.4	72.4	6.6	67.6
2025	115.3	85.6	79.8	5.8	74.2	6.8	69.2
British Columbia							
2024	4,770.2	3,093.6	2,913.0	180.6	64.9	5.8	61.1
2025	4,847.7	3,146.7	2,942.0	204.7	64.9	6.5	60.7
Vancouver Island and Coast							
2024	799.4	488.5	465.7	22.7	61.1	4.6	58.3
2025	807.9	498.4	472.2	26.2	61.7	5.3	58.4
Lower Mainland–Southwest							
2024	3,010.1	2,021.4	1,892.8	128.6	67.2	6.4	62.9
2025	3,071.7	2,036.1	1,902.8	133.4	66.3	6.6	61.9
Thompson–Okanagan							
2024	547.1	320.1	305.5	14.6	58.5	4.6	55.8
2025	552.0	351.0	325.5	25.5	63.6	7.3	59.0
Kootenay							
2024	148.9	90.2	85.4	4.7	60.6	5.2	57.4
2025	150.6	93.2	87.3	5.9	61.9	6.3	58.0
Cariboo							
2024	140.9	88.5	83.9	4.5	62.8	5.1	59.5
2025	141.6	85.4	77.5	7.9	60.3	9.3	54.7
North Coast and Nechako							
2024	69.7	49.5	45.9	3.6	71.0	7.3	65.9
2025	69.7	43.2	40.3	2.9	62.0	6.7	57.8
Northeast							
2024	53.9	35.4	33.7	1.8	65.7	5.1	62.5
2025	54.2	39.4	36.4	3.0	72.7	7.6	67.2

1. For geographic descriptions of economic regions, refer to the *Guide to the Labour Force Survey (71-543-G)*.

Source(s): Table 14-10-0462-02.

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Table 10
Labour force characteristics by territory, three-month moving average, seasonally adjusted

	September 2025	October 2025	Standard error ¹	September to October 2025	October 2024 to October 2025	September to October 2025	October 2024 to October 2025
	thousands (except rates)			change in thousands (except rates)		% change	
Yukon							
Population	37.3	37.4	...	0.1	0.8	0.3	2.2
Labour force	28.5	28.4	0.2	-0.1	-0.3	-0.4	-1.0
Employment	27.3	27.0	0.2	-0.3	0.0	-1.1	0.0
Unemployment	1.2	1.4	0.1	0.2	-0.3	16.7	-17.6
Participation rate	76.4	75.9	0.6	-0.5	-2.5	...	...
Unemployment rate	4.2	4.9	0.5	0.7	-1.0	...	...
Employment rate	73.2	72.2	0.6	-1.0	-1.6	...	...
Northwest Territories							
Population	35.3	35.3	...	0.0	0.8	0.0	2.3
Labour force	24.1	23.4	0.3	-0.7	-1.0	-2.9	-4.1
Employment	22.6	22.4	0.3	-0.2	-0.7	-0.9	-3.0
Unemployment	1.5	1.0	0.2	-0.5	-0.4	-33.3	-28.6
Participation rate	68.3	66.3	0.8	-2.0	-4.4	...	...
Unemployment rate	6.2	4.3	0.6	-1.9	-1.4	...	...
Employment rate	64.0	63.5	0.7	-0.5	-3.5	...	...
Nunavut							
Population	27.1	27.1	...	0.0	0.6	0.0	2.3
Labour force	16.1	16.8	0.2	0.7	1.0	4.3	6.3
Employment	14.7	15.1	0.2	0.4	0.5	2.7	3.4
Unemployment	1.4	1.7	0.1	0.3	0.5	21.4	41.7
Participation rate	59.4	62.0	0.8	2.6	2.5	...	...
Unemployment rate	8.8	9.9	0.8	1.1	2.4	...	...
Employment rate	54.2	55.9	0.7	1.7	0.8	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey* (71-543-G) for more information.

Source(s): Table 14-10-0292-02.

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Table 11
Average usual hours and wages of employees by selected characteristics, unadjusted for seasonality

	Employees				Full-time			Part-time		
	Number	Average weekly hours	Average weekly wages	Average hourly wages	Number	Average weekly hours	Average weekly wages	Number	Average weekly hours	Average weekly wages
	thousands		current dollars		thousands		current dollars	thousands		current dollars
October 2025										
15 years and over	18,431.6	35.2	1,349.22	37.06	15,257.1	39.1	1,537.26	3,174.5	16.6	445.50
15 to 24 years	2,544.8	25.9	607.09	21.93	1,195.7	38.9	984.74	1,349.1	14.3	272.40
25 years and over	15,886.8	36.7	1,468.10	39.49	14,061.5	39.2	1,584.24	1,825.3	18.2	573.44
Men+ ¹	9,480.6	37.1	1,493.86	39.28	8,308.7	40.1	1,643.72	1,171.9	16.4	431.37
Women+ ¹	8,951.0	33.2	1,196.03	34.71	6,948.4	38.0	1,409.95	2,002.6	16.7	453.76
Union coverage										
Union coverage	5,649.0	36.0	1,433.04	39.49	4,910.5	38.7	1,552.55	738.6	18.1	638.46
No union coverage	12,782.5	34.9	1,312.18	35.99	10,346.6	39.4	1,530.00	2,435.9	16.1	386.99
Job permanency										
Permanent employees	16,223.6	36.3	1,420.45	38.20	14,067.2	39.2	1,564.42	2,156.4	17.6	481.21
Temporary employees	2,207.9	27.6	825.89	28.70	1,189.9	38.8	1,216.07	1,018.0	14.4	369.85
Occupation										
Management occupations	1,472.2	38.9	2,338.72	60.45	1,432.1	39.5	2,378.45	40.0	18.1	917.45
Business, finance and administration occupations, except management	3,056.2	35.8	1,306.68	36.02	2,698.1	38.2	1,416.19	358.1	17.2	481.53
Natural and applied sciences and related occupations, except management	1,810.7	38.1	1,898.75	49.72	1,735.6	39.0	1,947.25	75.1	17.9	777.75
Health occupations, except management	1,435.0	34.8	1,350.11	38.59	1,161.8	38.4	1,489.60	273.2	19.8	756.98
Occupations in education, law and social, community and government services, except management	2,369.5	33.8	1,457.38	42.58	1,931.9	37.9	1,650.92	437.6	15.6	602.89
Occupations in art, culture, recreation and sport, except management	391.1	26.3	975.54	32.52	218.0	38.9	1,534.86	173.1	10.5	271.27
Sales and service occupations, except management	4,117.9	30.2	779.69	24.27	2,577.1	38.3	1,054.53	1,540.8	16.5	320.01
Trades, transport and equipment operators and related occupations, except management	2,704.4	39.4	1,343.88	33.79	2,493.4	41.2	1,413.61	210.9	17.8	519.56
Natural resources, agriculture and related production occupations, except management	277.3	42.4	1,430.15	32.49	246.7	45.6	1,562.79	30.6	16.3	361.71
Occupations in manufacturing and utilities, except management	797.3	39.2	1,229.11	31.00	762.4	40.1	1,265.37	35.0	18.5	438.15
October 2024										
15 years and over	18,152.8	35.4	1,311.38	35.79	15,034.9	39.2	1,494.60	3,117.9	16.8	427.88
15 to 24 years	2,565.5	26.2	608.57	21.67	1,225.2	38.8	973.27	1,340.3	14.7	275.19
25 years and over	15,587.3	36.9	1,427.05	38.12	13,809.6	39.3	1,540.85	1,777.7	18.4	543.01
Men+ ¹	9,334.4	37.4	1,464.64	38.16	8,212.1	40.3	1,608.07	1,122.2	16.6	415.03
Women+ ¹	8,818.4	33.2	1,149.15	33.29	6,822.7	38.0	1,358.01	1,995.7	16.9	435.12
Union coverage										
Union coverage	5,530.7	36.1	1,381.68	37.83	4,829.3	38.6	1,496.13	701.3	18.5	593.58
No union coverage	12,622.1	35.1	1,280.58	34.90	10,205.5	39.5	1,493.87	2,416.6	16.3	379.80
Job permanency										
Permanent employees	16,124.6	36.4	1,373.11	36.74	13,959.4	39.3	1,515.39	2,165.2	17.7	455.84
Temporary employees	2,028.2	27.6	820.56	28.29	1,075.4	39.0	1,224.74	952.8	14.8	364.35
Occupation										
Management occupations	1,433.6	39.6	2,463.91	62.56	1,407.8	40.0	2,489.59	25.8	17.7	1,062.18
Business, finance and administration occupations, except management	3,045.3	35.6	1,242.12	34.53	2,664.7	38.2	1,349.96	380.6	17.2	487.15
Natural and applied sciences and related occupations, except management	1,690.4	38.5	1,844.80	47.97	1,642.4	39.1	1,876.88	48.0	17.6	747.57
Health occupations, except management	1,422.7	34.5	1,296.20	37.11	1,152.7	38.0	1,440.80	270.1	19.5	679.03
Occupations in education, law and social, community and government services, except management	2,303.7	33.9	1,394.48	40.35	1,872.8	37.8	1,581.64	430.9	16.8	581.06
Occupations in art, culture, recreation and sport, except management	379.7	27.4	929.35	31.00	221.3	38.4	1,369.84	158.5	12.1	314.34
Sales and service occupations, except management	3,964.3	30.0	734.49	23.06	2,439.7	38.4	997.43	1,524.6	16.5	313.76
Trades, transport and equipment operators and related occupations, except management	2,801.5	39.8	1,322.70	32.81	2,604.7	41.4	1,386.19	196.8	18.3	482.23
Natural resources, agriculture and related production occupations, except management	302.5	42.9	1,412.22	31.58	267.6	46.4	1,555.02	34.9	15.4	317.80
Occupations in manufacturing and utilities, except management	809.0	38.8	1,134.53	28.96	761.3	40.2	1,182.70	47.7	16.4	365.96

1. The category "Men+" includes men, as well as some non-binary persons, while the category "Women+" includes women, as well as some non-binary persons. Given that the non-binary population is small, data aggregation to a two-category gender variable is necessary to protect the confidentiality of responses provided. Individuals in the category "non-binary persons" are distributed into the other two gender categories and are denoted by the "+" symbol.

Source(s): Table 14-10-0320-02.

*The Daily, Friday, November 7, 2025***Table 12****Regional unemployment rates used by the Employment Insurance program,¹ three-month moving average, seasonally adjusted**

	November 9, 2025 to December 6, 2025
	%
Newfoundland and Labrador	
St. John's	7.3
Newfoundland and Labrador ²	13.4
Prince Edward Island³	
Charlottetown	7.3
Prince Edward Island ⁴	10.1
Nova Scotia	
Eastern Nova Scotia	9.1
Western Nova Scotia	6.3
Halifax	5.9
New Brunswick	
Fredericton–Moncton–Saint John	7.1
Madawaska–Charlotte	5.7
Restigouche–Albert	11.4
Quebec	
Gaspésie–Îles-de-la-Madeleine	7.6
Québec	4.4
Trois-Rivières	4.2
South Central Quebec	3.1
Sherbrooke	5.6
Montréal	4.4
Montréal	6.5
Central Quebec	5.1
North Western Quebec	5.7
Lower Saint Lawrence and North Shore	5.5
Hull	7.5
Chicoutimi–Jonquière	4.6
Ontario	
Ottawa	7.4
Eastern Ontario	5.1
Kingston	6.1
Central Ontario	7.2
Oshawa	8.6
Toronto	8.7
Hamilton	7.0
St. Catharines	7.2
London	6.7
Niagara	8.9
Windsor	10.8
Kitchener	7.6
Huron	6.1
South Central Ontario	5.8
Sudbury	6.6
Thunder Bay	5.3
Northern Ontario	6.9
Manitoba	
Winnipeg	6.3
Southern Manitoba	6.0
Northern Manitoba	27.6
Saskatchewan	
Regina	6.3
Saskatoon	5.4
Southern Saskatchewan	6.7

*The Daily, Friday, November 7, 2025***Table 12 - continued****Regional unemployment rates used by the Employment Insurance program,¹ three-month moving average, seasonally adjusted**

	November 9, 2025 to December 6, 2025
Northern Saskatchewan	13.2
Alberta	
Calgary	7.9
Edmonton	8.6
Northern Alberta	9.1
Southern Alberta	8.1
British Columbia	
Southern Interior British Columbia	8.7
Abbotsford	7.4
Vancouver	6.4
Victoria	4.7
Southern Coastal British Columbia	6.9
Northern British Columbia	10.5
Territories^{3, 5}	
Whitehorse	4.1
Yukon ⁶	6.8
Yellowknife	3.6
Northwest Territories ⁷	6.9
Iqaluit	5.0
Nunavut ⁸	10.9

1. The boundaries of these employment insurance regions are determined by Employment and Social Development Canada (ESDC). For geographic descriptions and maps of these regions, see the [ESDC](#) website.

2. This region excludes St. John's.

3. Prince Edward Island as well as the territories are each comprised of two regions effective October 12, 2014.

4. This region excludes Charlottetown.

5. The monthly regional unemployment rate for EI purposes in the territories is subject to the highest between the seasonally adjusted three-month moving average and twelve-month moving average.

6. This region excludes Whitehorse.

7. This region excludes Yellowknife.

8. This region excludes Iqaluit.

Note(s): All regions are based on the 1996 Census boundaries, with the exception of those in Prince Edward Island and in the territories, which respect the 2011 Census boundaries.

Source(s): Table [14-10-0354-01](#).

Available tables: [14-10-0017-01](#), [14-10-0019-01](#), [14-10-0021-01](#), [14-10-0022-01](#), [14-10-0026-01](#), [14-10-0028-01](#), [14-10-0030-01](#), [14-10-0032-01](#), [14-10-0034-01](#), [14-10-0036-01](#), [14-10-0042-01](#), [14-10-0045-01](#), [14-10-0048-01](#), [14-10-0050-01](#), [14-10-0054-01](#), [14-10-0058-01](#), [14-10-0063-01](#), [14-10-0065-01](#), [14-10-0067-01](#), [14-10-0069-01](#), [14-10-0071-01](#), [14-10-0075-01](#), [14-10-0077-01](#), [14-10-0086-01](#), [14-10-0109-01](#), [14-10-0117-01](#), [14-10-0121-01](#), [14-10-0123-01](#), [14-10-0125-01](#), [14-10-0127-01](#), [14-10-0286-01](#) to [14-10-0289-01](#), [14-10-0291-01](#), [14-10-0292-01](#), [14-10-0310-01](#), [14-10-0320-01](#), [14-10-0342-01](#), [14-10-0354-01](#), [14-10-0355-01](#), [14-10-0373-01](#), [14-10-0374-01](#), [14-10-0376-01](#), [14-10-0397-01](#), [14-10-0401-01](#), [14-10-0421-01](#) to [14-10-0428-01](#), [14-10-0445-01](#), [14-10-0458-01](#) to [14-10-0460-01](#), [14-10-0462-01](#), [14-10-0465-01](#), [14-10-0467-01](#), [14-10-0471-01](#) and [14-10-0480-01](#).

Definitions, data sources and methods: survey numbers [3701](#) and [5375](#).

More information about the concepts and use of the Labour Force Survey is available online in the *Guide to the Labour Force Survey* ([71-543-G](#)).

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The product "[Labour Force Survey in brief: Interactive app](#)" (**14200001**) is also available. This interactive visualization application provides seasonally adjusted estimates by province, gender, age group and industry.

The product "[Labour Market Indicators, by province and census metropolitan area, seasonally adjusted](#)" (**71-607-X**) is also available. This interactive dashboard provides customizable access to key labour market indicators.

The product "[Labour Market Indicators, by province, territory and economic region, unadjusted for seasonality](#)" (**71-607-X**) is also available. This dynamic web application provides access to labour market indicators for Canada, provinces, territories and economic regions.

The product "[Labour market indicators, census metropolitan areas, census agglomerations and self-contained labour areas: Interactive dashboard](#)" (**71-607-X**) is also available. This dashboard allows users to visually explore the estimates using an interactive map as well as time series charts and tables.

The product *Labour Force Survey: Public Use Microdata File* (**71M0001X**) is also available. This public use microdata file contains non-aggregated data for a wide variety of variables collected from the Labour Force Survey. The data have been modified to ensure that no individual or business is directly or indirectly identified. This product is for users who prefer to do their own analysis by focusing on specific subgroups in the population or by cross-classifying variables that are not in our catalogued products.

For more information, or to enquire about the concepts, methods or data quality of this release, contact us (toll-free 1-800-263-1136; 514-283-8300; infostats@statcan.gc.ca) or Media Relations (statcan.mediahotline-ligneinfomedias.statcan@statcan.gc.ca).



Canadian Analysis

Canada's inflation in November steady with mixed details



The Bottom Line

Headline inflation held at 2.2% in November in Canada, with mixed underlying details. The Bank of Canada's preferred core measures of underlying inflation mostly eased but those exclude food inflation, that rose to the highest rate since the end of 2023.

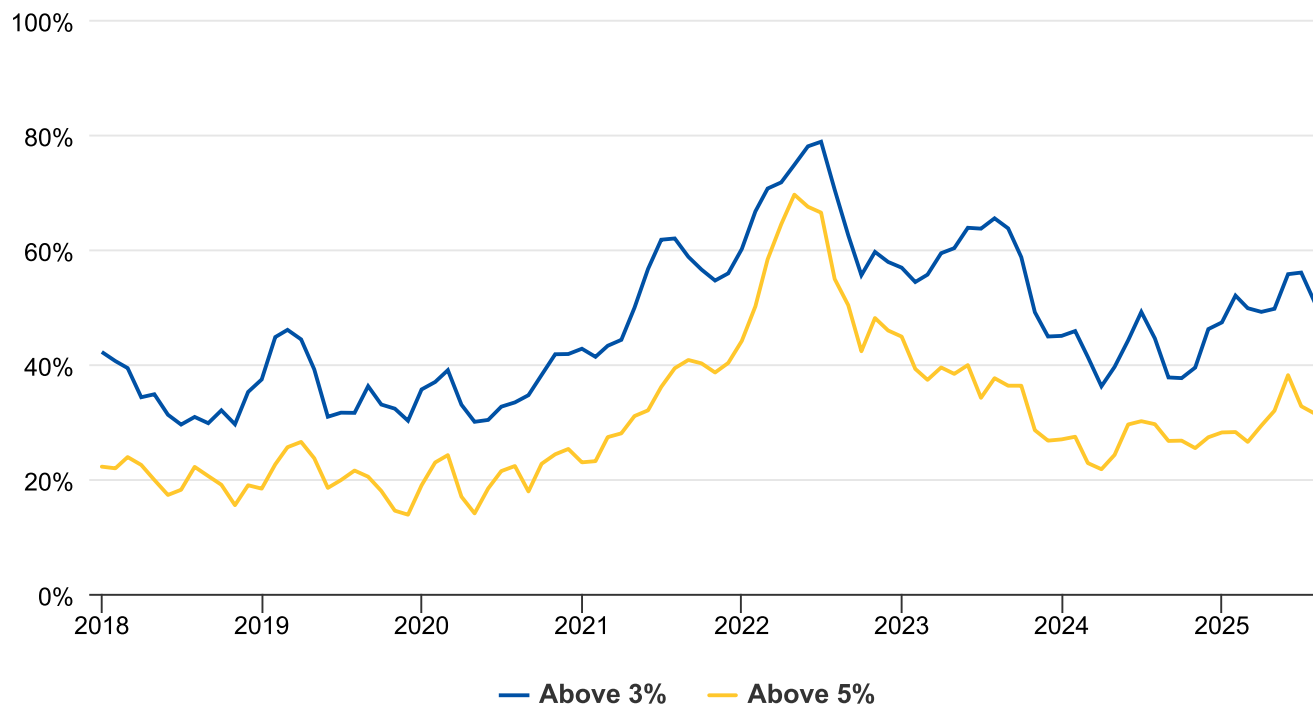
The increase in food inflation was driven by a combination of supply side constraints, including severe weather conditions. And despite Canadian importers not paying tariffs themselves, prices in Canada could still be impacted by U.S. exporters passing on their related cost increases along food manufacturing supply chains. Prices for refined coffee, for example, are rising because of U.S. tariffs on coffee-producing countries, according to Statistics Canada.

There is little that the Bank of Canada can do to offset the impact of supply-side price impacts on food inflation through changes in interest rates. The components that the central bank has more influence on looked somewhat better in November. The BoC's core inflation measures -CPI trim and median each rose by a subdued 0.1% on a seasonally adjusted basis from October.

Moderating underlying inflation should reinforce that the central bank will not need to pivot to outright interest rate hikes in the near-term, but we also expect the economy has shown enough signs of improvement that additional cuts to the overnight rate will not be needed.

Breadth of inflationary pressures in Canada

% of CPI basket, by three-month annualized growth rate



Source: Statistics Canada, RBC Economics

The details:

- Food inflation in Canada rose to 4.2% in November (year-over-year) from 3.4% in October, led by higher grocery inflation especially fresh or frozen beef (+17.7%) and coffee (27.8%). Inflation for restaurant prices meantime ticked up very slightly to 3.3%.
- Higher grocery inflation was mostly a product of supply disruptions. Severe drought in parts of Western Canada in earlier years has thinned of the size of cattle herd in Canada, while dry weather in Brazil and Vietnam curbed coffee production and exports to the world.
- Energy prices were still 5% below last year in November despite consecutive monthly increases in gasoline prices since the summer. The negative reading to a large part continues to reflect the impact of the end of consumer carbon surcharges back in April.
- Excluding food and energy, inflation dropped from 2.7% in October to 2.4% November, dragged by lower inflation in travel services (-7.7%) that in part reflected higher accommodation prices in November 2024 due to Taylor Swift concerts.
- Shelter inflation eased to 2.3% in November from 2.5% in October, thanks to slower growth in both home rent (+4.7%) and mortgage interest cost (+2.3%), the latter following past Bank of Canada interest rates reductions.
- Year-over-year growth in the Bank of Canada's preferred CPI-trim and CPI-median edged lower to 2.8%, from a slower 0.1% monthly growth from October. The same measures on an annualized three-month basis slowed to 2.3% from 2.6% in October.

- › The so-called “supercore” CPI measure that further strips goods and shelter from CPI trim was a bit stronger, up 0.2% from October to still higher 3.2% year-over-year reading.
- › The breadth of inflationary pressures across the CPI basket widened slightly (by our count), with roughly 54% of components growing faster than 3% on an annualized three-month basis relative to 50% in October.

About the Author

Claire Fan is a Senior Economist at RBC. She focuses on macroeconomic analysis and is responsible for projecting key indicators including GDP, employment and inflation for Canada and the US.

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NSPML 2026 Assessment Application
(NSEB M12394)
NSPML Responses to NSEB Undertakings

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1 **Undertaking U-11:**

2

3 **To provide a breakdown of the approved numbers shown in the table in CA IR-2 (Exhibit**
4 **N-5, PDF page 4).**

5

6 Response U-11:

7

8 Please see Attachment 1.

Description	2027	2026	2025	2024		2023 ⁽¹⁾		2022		2021		2020		2019		2018	
	Estimated	Assessment	Approved	Actual	Approved	Actual	Approved	Actual	Approved	Actual	Approved	Actual	Approved	Actual	Approved	Actual	Approved
Labour and Administration	9.8	9.5	8.6	7.8	8.6	7.1	7.2	7.5	7.4	6.9	8.3	6.8	6.9	5.9	2.4	2.9	2.0
Labour		4.5	4.5	3.7	4.2	3.9	3.5	3.9	3.1	3.2	3.2	3.1	2.9	2.7		1.2	
Travel		0.3	0.3	0.3	0.3	0.3	0.4	0.2	0.4	0.1	0.4	-	0.4	0.3		0.3	
Hardware/Software		1.7	1.6	1.5	1.6	1.4	1.7	1.5	1.7	1.2	1.8	1.1	1.3	1.2		0.6	
Administration		0.7	0.6	0.6	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.3	0.5		0.4	
Health and Safety		-	-	-		-		0.1	0.1	0.1		0.1	-	-		-	
Regulatory Costs		0.9	0.8	0.6	1.2	0.5	0.5	0.6	0.4	1.0	0.9	0.4	0.6	-		-	
Collateral Agent, Rating Agency, FLG Costs																	
Financial Audit																	
Legal		1.0	0.5	0.5	0.2	0.2	0.2	0.4	0.3	0.5	0.5	0.4	0.5	0.9		0.2	
Other Consulting		0.1	0.1	0.3	0.3	0.1	0.1	0.1	0.6	0.1	0.6	0.9	0.5	-		-	
Maintenance and Inspection	6.6	7.7	6.8	6.9	8.5	6.6	6.8	8.9	8.4	9.5	8.6	8.7	9.3	8.3	7.4	5.5	5.8
Converters and Substation Operations																	
HVDC System - LTSA																	
HVDC System - Other																	
Mtce - Fleet Vehicles & Other		-	-	-		-		0.4	0.4	0.5	0.3	0.5	0.3	0.2		0.2	
Grounds keeping (incl. snow removal etc)																	
AC Substation																	
Grounding Stations																	
Station Services		0.1	0.1	0.1		0.1		0.1	0.1	0.1	0.1	0.1	0.1	-		-	
Marine Surveillance																	
Subsea & Land Cable - Marine Survey																	
Subsea & Land Cable - Other																	
Vegetation Management & Inspections																	
Insurance	4.6	4.5	4.6	4.2	4.6	3.9	4.0	3.5	3.8	3.1	3.0	2.7	2.2	2.0	4.1	1.8	4.1
Independent Engineer	0.3	0.3	0.3	0.2	0.3	0.2	0.3	0.2	0.3	0.1	0.3	0.1	0.3	0.3	0.3	0.2	0.5
Environmental Assessment		-	0.1	0.2	0.2	0.2	0.2	0.1	0.3	0.1	0.3	-	0.4	0.2	1.6	0.4	-
Contingency and Escalation		-	-	-	-	-	-		0.2		1.0	-	1.5	-	2.2	-	1.6
Total	21.3	22.0	20.4	19.3	22.2	18.0	18.5	20.2	20.4	19.7	21.5	18.3	20.6	16.7	18.0	10.8	14.0

Note:For 2027 forecast purposes, NSPML has applied an escalation rate of 3% to the base 2026 Assessment costs. Maintenance and Inspection costs were adjusted [REDACTED]. NSPML would like to note that NSPML has not profiled or estimated any specific maintenance and inspection activities in the 2027 forecast.

(1)The variance between the total for Labour and Administration and the components that are broken out are attributed to rounding.