

NON-CONFIDENTIAL

Undertaking U-19:

To provide what is the union versus non-union split of the additional 507 full-time employees, number one, and what is the revenue requirement impact of adding those 507 positions.

Response U-19:

NS Power does not have a record of the union/non-union split for employees in the 2024 compliance budget. The union/non-union split for the 2026-2027 test period is shown below:

	2026	2027
Union Employees	1,126	1,104
Non-Union Employees	1,496	1,493
Total Employees	2,622	2,597

The additional 507 employees results in an increase to OM&G expense of approximately \$33 million in 2027. This is calculated prior to adjusting for the \$9 million of OM&G expense, which has been removed from NS Power's revenue requirement per the terms of the GRA consensus agreement reached with customer representatives.